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graphics appeals to a wide range of learning styles.

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The purpose of the design phase is to identify the learning objectives that together will achieve the overall goals identified during the needs assessment phase of systematic training design. You will also identify the learning activities (or methods) you'll need to conduct to achieve your learning objectives and overall training goals.

Designing Training Plans and Learning Objectives

Written in a practical and user-friendly style, The Training Design Manual provides both theory and practical exercises; guiding the reader through the total design process from start to finish. Theory and concepts are followed by practical application and a blend of text and graphics appeals to a wide range of learning

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A training manual can be as effective as a trainer skilled in connecting with the target audience and making the learners understand the content. Whether you are an external or internal trainer, understanding the organization's objectives, culture and target audience will help you adopt the right approach to deliver training materials.

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training design and development. Time should also be taken in assembling the appropriate capacity package whether human resources and expertise or material and non-tangible. 3.

Consistency: Consistency of approach once agreed upon maintains the quality of the design process. Once there is clarity

Training Material Development Guide

TRAINING The Trade Facilitation Implementation Guide (TF

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Implementation Guide) is complemented by a training manual. This manual has been developed for handling workshops based on the contents of the the Guide. It provides Guidelines and tools for a three-day workshop on the Guide.

UNECE

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