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KEY=ENTREPRENEURS - GARRETT MAYA

Ethiopian Women Entrepreneurs

Going for Growth

International Labour Office Presents the outcome of discussions at a national conference in Addis Ababa on 19 November on field research carried out involving 123 women of Addis Ababa, Awassa, Bahir Dar, Dire Dawa, Mekelle, and Nazareth. Describes the types of enterprises and experiences made, obstacles encountered in procuring financial resources, role of Business Support Services (BDS), etc. Appends the questionnaire used in the interviews, and a list of persons contacted.

Support for Growth-oriented, Women Entrepreneurs in Ethiopia, Kenya, and Tanzania

An Overview Report

International Labour Organization The African Development Bank's (AfDB) Addis Ababa Forum in June 2003 focused on the role of women entrepreneurs in private sector development, poverty reduction, and sustainable growth and development. It provided an opportunity for the AfDB and the International Labour Office (ILO) to join forces using their complementary expertise in support of women-owned businesses in Ethiopia, Kenya and Tanzania. This report provides background information on the ILO-AfDB country-level studies on growth-oriented women entrepreneurs in Ethiopia, Kenya and Tanzania. It discusses the growing global interest in the phenomenon and offers details on the methodology used in gathering information for the report as well as an overview of the situation facing women entrepreneurs in these countries. In addition, the report examines the application of integrated framework and identifies policy and programme measures in support of women entrepreneurs while also highlighting good practices and offering recommendations for further action.

Support for Growth-oriented, Women Entrepreneurs in Ethiopia

International Labour Organization The African Development Bank's (AfDB) Addis Ababa Forum in June 2003 focused on the role of women entrepreneurs in private sector development, poverty reduction, and sustainable growth and development. It provided an opportunity for the AfDB and the International Labour Office (ILO) to join forces using their complementary expertise in support of women-owned businesses in Tanzania, Ethiopia and Zambia. This report is based on the country assessment for Ethiopia, where the ILO has been researching and supporting women's entrepreneurship. Examining such issues as the economic context, micro-fina.

Support for Growth-oriented, Women Entrepreneurs in Ethiopia, Kenya, and Tanzania

An Overview Report

International Labour Office Covers the background information to the ILO-African Development Bank country-level studies on the subject and presents the findings and recommendations resulting from the application of the analytical integrated framework in the three countries.

Contextualizing Entrepreneurship in Emerging Economies and Developing Countries

Edward Elgar Publishing Contextualizing Entrepreneurship in Emerging Economies and Developing Countries

Women Entrepreneurs and the Myth of 'Underperformance'

A New Look at Women's Entrepreneurship Research

Edward Elgar Publishing

Women Entrepreneurs in the Global Marketplace

Edward Elgar Publishing *ÔThis nine-country study draws on government reports, books and journal articles to underpin unique empirical data that helps highlight the economic impact of women entrepreneurs. The book aims to improve women's position as entrepreneurs globally and, in this regard, draws attention to the need to alleviate women's poverty levels in some of the less developed economies. Women Entrepreneurs in the Global Marketplace should be of value to both scholars and policy makers by not only enhancing their understanding of women's entrepreneurship, but also by helping them realise that a complex support matrix is required to ensure women's future advancement. Ò ð Colette Henry, Tromsø University Business School, Norway This groundbreaking book examines the status of female entrepreneurs across the world, analyzing the social, political, cultural and economic factors that affect their positions in society and their contributions to entrepreneurship and innovation within their respective countries. Using a combination of original data and detailed statistics drawn from reports by government agencies and international organizations, Andrea E. Smith-Hunter discusses the accomplishments and challenges of women entrepreneurs in nine countries: Australia, Brazil, Canada, Ghana, Iceland, India, Jamaica, Sweden and the United States. This geographic diversity provides a complete and comprehensive picture of women entrepreneurs worldwide ð both their shared experiences and the specific conditions they face on a regional level. Following a detailed discussion of the current status of female entrepreneurs, the author offers a number of thoughtful recommendations for improving their opportunities and positions across the world. This*

innovative volume will prove highly useful for international organizations that assist women, as well as for professors and students of entrepreneurship studies and anyone else interested in the unique conditions faced by women entrepreneurs of the world.

Entrepreneurial Ecosystems and Growth of Women's Entrepreneurship

A Comparative Analysis

Edward Elgar Publishing *The renowned group of international contributors to this book provide analysis of where and how gender plays a role in the entrepreneurial ecosystem. 11 essays examine how ecosystems influence women entrepreneurs and how women entrepreneurs influence their local ecosystems, both cross-nationally and through in-depth country studies.*

Support for Growth-Oriented Women Entrepreneurs in Ethiopia

Research Handbook of Women's Entrepreneurship and Value Creation

Edward Elgar Publishing *This Research Handbook highlights the importance of women as agents of change, acknowledging women entrepreneurs' efforts and supporting their value-creation activities. With important implications for policymaking, contributing authors direct attention to and provide evidence for the positive contribution of women entrepreneurs to the economy, regardless of their businesses' size and formal status.*

Higher Education in Ethiopia

Themes and Issues from an African Perspective

BRILL *The Ethiopian higher education system and its manifestations.*

The Palgrave Handbook of African Entrepreneurship

Springer Nature *This comprehensive handbook offers a state-of-the-art guide to new frontiers of African entrepreneurship. Written from a Pan-African perspective by a cast of international authors, the book addresses the rapid modernisation and evolution of African entrepreneurship and business practices. It maps new developments in entrepreneurial ecosystems, technology and digital entrepreneurship, entrepreneurship in conflict zones, and gender and diversity issues. It proposes new models for entrepreneurial financing and explores the contrast between entrepreneurship in high-technology urban centers with peripheral rural districts and conflict zones. Bringing together empirical insights and case studies from countries across Africa, the Handbook illuminates regional and contextual differences and shares theoretical and practical insights which inform policy and practice. It is an ideal guide for researchers and students working on international business, entrepreneurship and emerging economies. It will also inform policymakers in developing context-informed entrepreneurial policies and initiatives in Africa.*

Poverty Reduction and Pro-Poor Growth The Role of Empowerment

The Role of Empowerment

OECD Publishing *Empowerment of those living in poverty is both a critical driver and an important measure of poverty reduction. This report aims to build donor understanding of empowerment and how best to support it.*

Female Entrepreneurs Who Succeed in Male-Dominated Sectors in Ethiopia

In developing countries, female entrepreneurs have low returns. Yet, the few women who cross over into traditionally male-dominated sectors double their profits. So why don't more women cross over? When parents and husbands support them, women are more likely to cross over. When they lack information on the earnings potential in male-dominated sectors, they are less likely to. This suggests a path to promote women entrepreneurs crossing over. The challenges Ethiopian women face in getting jobs and earning income come from a range of sources. Women start from a more difficult situation than men --without easy access to finance, land, training, education and effective business networks. The share of women in Ethiopia without education is almost twice that of men, which in turn limits women entrepreneurs' ability to grow their businesses. Reducing gender inequalities in education and the labor market could increase annual GDP growth in Ethiopia by around 1.9 percentage points.

Women Entrepreneurs in Sub-Saharan Africa

Historical Framework, Ecosystem, and Future Perspectives for the Region

Springer Nature *According to a 2018 World Bank report, Africa is the only region with more women than men choosing to become entrepreneurs - a phenomenon that is not the subject of adequate discussion. This book reveals the latest research-based understanding of the entrepreneurial activities of women in sub-Saharan Africa. Specially invited subject experts present salient dimensions of entrepreneurship by African women, from environmental factors to motivations and influencers as well as financial and non-financial constraints, and highlight the significant role of cultural differences. This book provides a mixture of theoretical, conceptual, and empirical research, and fills the knowledge gap by presenting a wide range of opportunities and challenges faced by sub-Saharan African women entrepreneurs. This book will help policy makers and academic researchers in understanding the role of institutions and entrepreneurship policy in building a thriving entrepreneurial ecosystem in the region.*

OECD Studies on SMEs and Entrepreneurship Entrepreneurship Policies through a Gender Lens

OECD Publishing *This publication examines how to strengthen the scope and effectiveness of entrepreneurship policies for women. It examines both dedicated measures for women and ensuring that mainstream policies for all entrepreneurs are appropriate for women. Evidence is offered on the gender gap in entrepreneurship and its causes.*

Support for Growth-oriented, Women Entrepreneurs in Kenya

International Labour Organization The African Development Bank's (AfDB) Addis Ababa Forum in June 2003 focused on the role of women entrepreneurs in private sector development, poverty reduction, and sustainable growth and development. It provided an opportunity for the AfDB and the International Labour Office (ILO) to join forces using their complementary expertise in support of women-owned businesses in Tanzania, Ethiopia and Zambia. This report is based on the country assessment for Kenya, where the ILO has been researching and supporting women's entrepreneurship. Examining such issues as the economic context, micro-finance.

Challenges and Opportunities for Inclusive Development in Ethiopia

Proceedings of Conferences held in 2017

Forum for Social Studies As part of its on-going public dialogue program on progress in Ethiopia's development and public policy the Forum for Social Studies is undertaking a project of research and public dialogue on a number of selected topics on the theme of 'Prospects and Challenges for Inclusive and Participatory Development in Ethiopia'. The aim is to enable researchers and professionals to present evidence-based papers to stimulate debate and reflection. This first book in the program looks at the impact of development or lack of it, on specific social groups, namely women, young people and vulnerable groups that should be entitled to decent social care.

African Economic Outlook 2008

OECD Publishing The African Development Bank and OECD's annual assessment and projections for the African economies, now covering 35 countries.

Africa's Pulse, No. 20, October 2019

World Bank Publications Growth in sub-Saharan Africa has slightly recovered in 2019 (2.6 percent) from 2.5 percent in 2018. Economic recovery continues at a sluggish pace with growth in the region expected to pick up to 3 .1 percent in 2020 and 3 .2 percent in 2021. Accelerating poverty reduction in Africa requires action in four policy areas: fertility reduction, leveraging the food system on and off the farm, addressing risk and conflict, and providing more public financing to the poverty reduction agenda. Sustaining growth and eradicating poverty calls for policy solutions to empower African women in the following dimensions: building the right skills, relieving capital constraints, securing land rights, connecting women to labor, addressing social norms that limit women's economic opportunities, and boosting the capacity of the next generation.

Women's Entrepreneurship and Culture

Socio-cultural Context, Traditional Family Roles and Self-determination

Edward Elgar Publishing Women's entrepreneurship is an effective way to combat poverty, hunger and disease, to stimulate sustainable business practices, and to promote gender equality. Yet, deeply engrained cultural norms often prescribe gender-specific roles and behaviors that severely constrain the opportunities for women's entrepreneurial activities. This excellent new volume of work from the Diana Group explores this paradox.

The Federal Democratic Republic of Ethiopia

Selected Issues

International Monetary Fund This Selected Issues paper investigates the macroeconomic impact of existing gender gaps in Ethiopia and discusses the authorities' policies in the areas of gender equality and women's rights, with a focus on women's economic engagement. Ethiopia has shown a firm political commitment to the advancement of gender equality and women's rights; however significant challenges around women's economic participation remain. Whilst most people work in Ethiopia, women face many barriers to formal labor force participation, have lower levels of education than men—particularly at secondary and tertiary levels—and have significant wage gaps compared to men. The findings suggest that, eliminating gender gaps in both educational attainment and the rate of formal employment could increase output in Ethiopia over time by over 24 percent. Improved institutional capacity would lead to better integration of gender issues into the planning and implementation of government policies. Ethiopia has already embedded gender units within the structure of many of its ministries.

Ethiopia Investment and Business Guide Volume 1 Strategic and Practical Information

Lulu.com Ethiopia Investment and Business Guide Volume 1 Strategic and Practical Information

Ethiopia Mineral, Mining Sector Investment and Business Guide Volume 1 Strategic Information and Regulations

Lulu.com Ethiopia Mineral & Mining Sector Investment and Business Guide - Strategic and Practical Information

Responsible Tourism & Human Accountability for Sustainable Business

Zenon Academic Publishing Globalization has proliferated business with numerous challenges and opportunities, and simultaneously at other end the growth in economy, population, income and standard of living has redefined the scope of business and thus the business houses approaches. A highly competitive environment, knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes. Today marketing and its concepts have become key for survival of any business entity. The unique cultural characteristics, tradition and dynamics of consumer, demand an innovative marketing strategy to achieve success. Effective Marketing has become an increasingly vital ingredient for business success and it profoundly affects our day-to-day life. Today, the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles. The Indian business is changing and so do the marketing strategies. These changing scenarios in the context of globalization will bestow ample issues, prospects and challenges which need to be explored. The practitioners, academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus, these changing scenarios emphasize the need of a broad-based research in the field of marketing also reflecting in marketing education. This book is an attempt in that direction. We sincerely hope that this book will provide insights into the subject to faculty members, researchers and students from the management institutes, consultants, practicing managers from industry and government officers.

Incorporating Engaged Research in Social Development Exemplars and Guidelines for Social Work and Human Services

iUniverse *In a wide-ranging presentation derived from teaching experiences and research projects, seasoned professors, Wassie Kebede and Alice Butterfield, examine engaged research that links social work, human services, and social development with the intent of instigating action for social change. Drs. Kebede and Butterfield begin by introducing others to an overview of engaged research and models of social change, and then examine development issues in Ethiopia in view of engaged research. After offering their context of engaged research as a prototype for extrapolating development policies that can be studied, compared, and contrasted with those in other countries, Kebede and Butterfield present the results from the engaged research of former PhD students, now faculty at various universities in Ethiopia. The book provides a glimpse into the professors' own experiences and an emphasis on the importance of involving faculty and students in engaged research through coursework. Incorporating Engaged Research in Social Development is a comprehensive study that offers academic insight and research results in order to promote social development and change. Readers are encouraged to use this book for teaching and implementing engaged research in higher education. Guidelines for teaching undergraduate and graduate courses are included.*

Designing a Credit Facility for Women Entrepreneurs

Lessons from the Ethiopia Women Entrepreneurship Development Project

In October 2012, the Government of Ethiopia launched the Women Entrepreneurship Development Project (WEDP), with the aim of increasing the earnings and employment of growth-oriented micro and small enterprises (MSEs) owned or partly-owned by women entrepreneurs in Ethiopia. In doing so, it created the first ever women-entrepreneur focused line of credit in Africa, and one of few such operations in the world. In addition to the USD 45.9 million in financing, WEDP also offered a variety of innovative training opportunities, designed to not only enhance the business skills of its clients, but their entrepreneurial mindset and practices as well.

News from Ethiopia

Family Businesses in Sub-Saharan Africa

Behavioral and Strategic Perspectives

Springer *This book is the first of its kind to highlight the importance of family businesses to economic growth in sub-Saharan Africa. It examines the managerial, behavioral, and strategic issues facing these companies and offers conclusive statements about their performance and influence on the region. Family businesses have been found to outperform non-family businesses in advanced industrialized economies, yet no such information exists on the importance of these companies which dominate the economic landscape of sub-Saharan Africa. Through empirical evidence and cross-country data, a team of expert contributors explore matters related to the management of family-owned businesses, such as how they evaluate employee productivity and performance, manage human resources, view governance practices and the role of women, and other sensitive issues. This is a seminal text for students and researchers in family business, entrepreneurship, strategic management, and family business owners looking to improve and advance their companies for the greater good of sub-Saharan Africa and the rest of the continent.*

Artisan and Handicraft Entrepreneurs

Past, Present, and Future

Springer Nature *In handicrafts and artisanal products, industry has witnessed both a technological shift and a renewed interest among customers, especially after the challenges and limitations of mass production became evident under the COVID-19 pandemic. This book portrays the worldwide development of this trend, the nature of entrepreneurship in these industries, and the unique challenges and opportunities that entrepreneurs face. The book shows how these businesses are gaining a resurgence due to customers preferring ethical, regional, and climate-friendly options to fulfill their needs. The chapters focus on artisan entrepreneurs' contribution to society by not only creating businesses, but also in terms of tourism development. The book reiterates that artisan entrepreneurs enable crucial cultural connections with tradition due to their affinity to a region, city, village, or community. Small business and entrepreneurship researchers as well as policymakers in the cultural sector would benefit from this book.*

Improving the productivity and market success of Ethiopian farmers: Final report of the IPMS project, 2004–2012

ILRI (aka ILCA and ILRAD)

Business and Government Relations in Africa

Taylor & Francis *This book endeavors to take the conceptualization of the relationship between business, government and development in African countries to a new level. In the twenty-first century, the interests and operations of government and business inevitably intersect all over the African continent. No government, federal or state, can afford to ignore the needs of business. But what are these needs, how does business express its needs to government and what institutions organize government-business relations in African countries? How should government regulate business, or should it choose to let the markets rule? Government and Business Relations in Africa brings together many of sub-Saharan African leading scholars to address these critical questions. Business and Government Relations in Africa examines the key players in the game—federal and state governments and business groups—and the processes that govern the relationships between them. It looks at the regulatory regimes that have an impact on business and provides a number of case studies of the relationships between government and economic development around the African continent, highlighting different processes and practices. It shows the latest state of knowledge on the topic and will be of interest both to students at an advanced level, academics and reflective practitioners. It addresses the topics with regard to business-government relations and will be of interest to researchers, academics, policymakers, and students in the fields of African politics, comparative politics, public policy, business and politics, sustainable development and sustainability, economic development, and managerial economics.*

Routledge Handbook of Entrepreneurship in Developing Economies

Routledge *The Routledge Handbook of Entrepreneurship in Developing Economies is a landmark volume that offers a uniquely comprehensive overview of entrepreneurship in developing countries. Addressing the multi-faceted nature of entrepreneurship, chapters explore a vast range of subject areas including education, economic policy, gender and the prevalence and nature of informal sector entrepreneurship. In order to understand the process of new venture creation in developing economies, what it means to be engaged in entrepreneurship in a developing world context must be addressed. This handbook does so by exploring the difficulties, risks and rewards associated with being an entrepreneur, and evaluates the impacts of the environment, relationships, performance and policy dynamics on small and entrepreneurial firms in developing economies. The handbook brings together a unique collection of over forty international researchers who are all actively engaged in studying entrepreneurship in a developing world context. The chapters offer concise but detailed perspectives and explanations on key aspects of the subject across a diverse array of developing economies, spanning Africa, Asia, Latin America and Eastern Europe. In doing so, the chapters highlight the heterogeneity of entrepreneurship in developed economies, and contribute to the on-going policy discourses for managing and promoting entrepreneurial growth in the developing world. The book will be of great interest to scholars, students and policymakers in the areas of development economics, business and management, public policy and development studies.*

Better Loans Or Better Borrowers?

Impact of Meso-Credit on Female-Owned Enterprises in Ethiopia

This paper explores the impact of large, individual-liability loans on the growth of women-owned microenterprises in Ethiopia. Traditionally, microfinance institutions in Ethiopia have primarily catered to female enterprises with group lending schemes that provide very small loans. The limitations of this model are two-fold: in addition to these micro-loans being too small in size to fuel meaningful business growth, many of the female enterprises that are targeted with these loans face binding constraints, such as concentration in lower-growth sectors, lack of alternative job opportunities, limitations on time and mobility, and restrictive gender norms. The paper investigates the impact of credit to female entrepreneurs in a novel context, by examining larger loans, provided to growth-oriented women entrepreneurs. These entrepreneurs fall in the "missing middle" or "meso-finance" segment of the financial market because their credit needs are too large for microfinance, but not large enough for commercial banks. The paper uses a propensity score matching methodology to examine the impact of loans offered to women as part of the Women Entrepreneurship Development Project, a program funded by the World Bank International Development Association, that targets growth-oriented women entrepreneurs in Ethiopia. The results suggest that large, individual-liability loans can make a significant difference in accelerating growth in the business incomes and employment levels of women-owned enterprises.

Everyday Practices of State Building in Ethiopia

Power, Scale, Performativity

Oxford University Press *Everyday practices of state building interrogates the question about how to reinstate movement to our conceptualisation of state formation in Africa at a time in which the continent witnesses profound social and political transformations inscribed in increasingly globalised and localised dynamics. The book revisits key theories of the state adopting a detailed empirical approach that studies how state power operates in the everyday. It locates the mutual constitution of state and society in the wide set of scalar processes that articulate how state power structures social life and, simultaneously, creates the conditions of possibility for new openings and social formations. Drawing on five qualitative fieldworks in Ethiopia between 2006 and 2018, the book identifies some important challenges that the ruling Ethiopian Peoples' Revolutionary Democratic Front (EPRDF) has encountered in institutionalising power through the developmental state, an ambitious model of state-mediated economic liberalisation intended to fulfil the broader re-organisation of the Ethiopian state along Ethnic Federalism since 1991. The case studies discuss how policies of resettlement, decentralisation, agriculture commercialisation, entrepreneurship, and industrialisation, inscribed dynamics of inclusion and exclusion in both rural and urban areas. Against these profound transformations beneficiaries casted new meanings to land, place, and work along struggles to secure reproduction. Interrogating the notions of scale and performativity, the book revisits dominant approaches that in African studies read state formation along centre-periphery relations, and ascribe cultural interpretations to the work of state power in the everyday, ultimately contributing to important discussions about authoritarianism and ethnonationalism in contemporary Ethiopia. Oxford Studies in African Politics and International Relations is a series for scholars and students working on African politics and International Relations and related disciplines. Volumes concentrate on contemporary developments in African political science, political economy, and International Relations, such as electoral politics, democratization, decentralization, the political impact of natural resources, the dynamics and consequences of conflict, and the nature of the continent's engagement with the East and West. Comparative and mixed methods work is particularly encouraged. Case studies are welcomed but should demonstrate the broader theoretical and empirical implications of the study and its wider relevance to contemporary debates. The series focuses on sub-Saharan Africa, although proposals that explain how the region engages with North Africa and other parts of the world are of interest. Series Editors: Nic Cheeseman, Professor of Democracy and International Development, University of Birmingham; Ricardo Soares de Oliveira, Professor of the International Politics of Africa, University of Oxford; Peace Medie, Senior Lecturer, School of Sociology, Politics, and International Studies, University of Bristol.*

Southern Innovator Magazine Issue 2: Youth and Entrepreneurship

How youth and entrepreneurship can help in the push to meet the MDGs

DSCConsulting *Launched in May 2011, the new global magazine Southern Innovator is about the people across the global South shaping our new world, eradicating poverty and working towards the achievement of the Millennium Development Goals (MDGs). They are the innovators. Issue 1 covered the theme of mobile phones and information technology. Issue 2 covers the theme of youth and entrepreneurship. Follow the magazine on Twitter @SouthSouth1. If you would like hard copies of the magazine for distribution, then please contact the United Nations Office for South-South Cooperation (www.southerninnovator.org). Learn about the Global South-South Development Expo here: www.southsouthexpo.org. Also contact us about opportunities to sponsor the magazine here: southerninnovator@yahoo.co.uk.*

Digest of Ethiopia's National Policies, Strategies and Programs

African Books Collective *Having just emerged from a prolonged civil war and faced with the urgent tasks of establishing political stability and reinvigorating an economy in tatters, the Transitional Government of Ethiopia (1991-1995) had to set a new direction for the economic reconstruction and social rehabilitation of the war-torn and poverty-ridden country. During the Transitional Period a spate of new policies and strategies defining the development priorities, goals and implementation instruments of the new regime led by the EPRDF was introduced. This work is a synthesis of various sectoral policies and an attempt to trace the genesis of the policies, highlight the continuities, significant departures and other salient features. Each of the reviews in this digest briefly analyses the critical elements of the policies, identifies major gaps in the conceptualisation of the policy as well as the achievements registered and the challenges encountered in its implementation. The authors also try to identify the outstanding issues to be addressed by policymakers and suggest remedies. The policy reviews have been grouped into three parts and presented under social, economic and governance sectors.*

New Books on Women and Feminism

Front Lines

Transforming Africa

How Savings Groups Foster Financial Inclusion, Resilience and Economic Development

Emerald Group Publishing *Transforming Africa: How Savings Groups Foster Financial Inclusion, Resilience and Economic Development* presents in-depth empirical research into current day savings group activities across Africa, exploring savings groups through the lens of financial inclusion and reflecting on formal finance, economic and social outcomes.