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KEY=THE - CARINA AVERY

The Knowledge-Creating Company Harvard Business Review Press *In a world where the only certainty is uncertainty, the one sure source of lasting competitive advantage is knowledge. The best companies survive by consistently creating new knowledge, disseminating it widely throughout the organization, and quickly leveraging it in their business processes and their products. In The Knowledge-Creating Company, Ikujiro Nonaka shows how your company can exploit its knowledge to continually innovate and reinvent itself in the face of relentless change. Since 1922, Harvard Business Review has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.* **Quantitative Analysis of Intra-organizational Knowledge Sharing** BoD – Books on Demand *During the last decades the world economy has experienced significant transformations. The pace of change is still showing no sign of slowing down. Financial globalization and rapid merge of information and communication technologies have integrated the world economy. The world economy has been turned from an industrial into a "knowledge economy." Knowledge has become a strategic asset for firms and the ability to manage knowledge seems to be the crucial management skill now in the "knowledge age." It is assumed as basis of the knowledge economy in sense of sharing knowledge and creating new knowledge for commercial advantage. Findings of the research about the factors of knowledge sharing process indicate that the success of intra-organizational knowledge sharing in firms is determined to be an important extent of social relationships between the people and departments involved. This book provides interesting insights to the concepts of knowledge and social capital. It shows how they take effect in real life business: what role does trust and trustworthiness play? Do we need shared visions? Can the existence and the effect shared values be measured? - Interesting questions? Yes, indeed. And the answers given in this book are even based on statistical hard facts from empirical data. And this is not always the case in books that deal with issues on the borderline between economic and social science.* **Japan, Moving Toward a More Advanced Knowledge Economy, 2 Advanced Knowledge Creating Companies** World Bank Publications *"These two volumes analyze Japan from the Knowledge Economy perspective, covering a wide range of sectoral issues in development including the macro economic framework, education and skills training, the national innovation system, science and technology, information and communication technology, and infrastructure. While Volume 1 explores the four pillars of the "Knowledge for Development" framework, the second volume presents up-to-date case studies of outstanding Japanese private companies that each characterize different aspects of the Knowledge Economy. By combining economics and business, these volumes allow readers to grasp the full scope of today's knowledge economy."* **Handbook of Research on Strategic Innovation Management for Improved Competitive Advantage** IGI Global *Innovation is a vital process for any business to remain competitive in this age. This progress must be coherently and optimally managed, allowing for successful improvement and future growth. The Handbook of Research on Strategic Innovation Management for Improved Competitive Advantage provides emerging research on the use of information and knowledge to promote development in various business agencies. While covering topics such as design thinking, financial analysis, and policy planning, this publication explores the wide and complex relationships that constitute strategic innovation management principals and processes. This publication is an important resource for students, professors, researchers, managers, and entrepreneurs seeking current research on the methods and tools regarding information and knowledge management for business advancement.* **The Knowledge-creating Company How Japanese Companies Create the Dynamics of Innovation** OUP USA *Looks at case studies from such firms as Honda, Canon, Matsushita, and NEC, and examines two types of business knowledge, explicit and tacit* **Connectivity and Knowledge Management in Virtual Organizations: Networking and Developing Interactive Communications** Networking and Developing Interactive Communications IGI Global *"This book analyzes different types of virtual communities, proposing Knowledge Management as a solid theoretical ground for approaching their management"--Provided by publisher.* **The International Handbook on Innovation** Elsevier *"Most comprehensive and authoritative account available of what innovation is, how it is measured, how it is developed, how it is managed, and how it affects individuals, corporations, societies and the world as a whole." - cover.* **The Dynamics of Regional Innovation Policy Challenges in Europe and Japan** World Scientific All

over the world, open innovation is emerging and requires much more interactions between different actors with different organizational cultures: large firms and SMEs (i.e. industry), universities and research institutions (i.e. academia), as well as national and regional authorities for building the legal or incentive framework of innovation (i.e. government). Certainly, flows of knowledge between these three spheres, which are also known as the triple helix, have always existed; but what appears to be new in an open innovation environment is the overlapping of their missions. In many areas such multi-actor interactions with overlapping roles did not emerge spontaneously, as was the case with the United States. Based on robust cases studied by researchers and practical experiences of personnel involved in innovation at public or private institutions, this book successively discusses the policy framework in Europe and Japan, the new role for universities due to intellectual property reform or technology transfer promotion, the new challenges for firms in terms of licensing, patents, corporate venturing, including entrepreneurship, incubation, venture capital or cross-industry knowledge sharing. All issues addressed in this book are clearly those toward regional innovation policies and practices that are open in nature. It contains descriptions and analysis of the various approaches taken by industrial, governmental, and academic players in various regions of Japan (Tohoku, Tokyo) and Europe (France, Belgium). The mix of theoretical and empirical material collected in this book was first presented at an international symposium in Tokyo. The dynamics of regional innovation is an on-going issue, and we are still standing at the threshold of this field of research. It is exactly why such a book is needed now.

Handbook of Research on Tacit Knowledge Management for Organizational Success IGI Global Continuous improvements in businesses practices have created enhanced opportunities for growth and development. This not only leads to higher success in day-to-day profitability, but it increases the overall probability of success for organizations. The Handbook of Research on Tacit Knowledge Management for Organizational Success is a pivotal reference source for the latest advancements and methodologies on knowledge administration in the business field. Featuring extensive coverage on relevant areas such as informal learning, quality management, and knowledge acquisition, this publication is an ideal resource for practitioners, marketers, human resource managers, professors, researchers, and students seeking academic material on knowledge management techniques.

Dynamics of Knowledge, Corporate Systems and Innovation Springer Science & Business Media Snow fell quietly the night before and the morning sun was shining brightly under the blue sky the next day. Looking out to the snow-white garden from a large window, Sid Winter, one of the contributors to this book, was beaming with smile. It was such a nice and calm morning in the middle of December at a summer resort hotel one hour from Tokyo. That morning, he was going to present the last paper to our conference and to everyone's surprise, in the very same morning a praising book review of the Japanese translation of his famous book appeared in the major economic journal in Japan. Everyone congratulated him for the coincidence and it was such a happy ending to the three-day conference. The atmosphere of the conference, out of which this book grew, was very stimulating and cordial at the same time. Without picking on the minor defects of the presented papers, every participant was trying to contribute by probing the issues presented deeper and trying suggestions to make the papers better. Among others, Bruce Kogut was responding fondly on Jiro Nonaka's comment on his paper and Dong-Sung Cho was trying to expand even more the already very broad conceptual framework that Hiro Itami presented. For sure, the dynamics of knowledge creation was at work in the conference room and the dining hall.

The Knowledge-creating Company How the Japanese Companies Create the Dynamics of Innovation To explain how this is done - and illuminate Japanese business practices as they do so - the authors range from Greek philosophy to Zen Buddhism, from classical economists to modern management gurus, illustrating the theory of organizational knowledge creation with case studies drawn from such firms as Honda, Canon, Matsushita, NEC, Nissan, 3M, GE, and even the U.S. Marines. In addition, the authors show that, to create knowledge, the best management style is neither top-down nor bottom-up, but rather what they call "middle-up-down," in which the middle managers form a bridge between the ideals of top management and the chaotic realities of the frontline.

The Changing Face of Japanese Management Psychology Press The practice and perceptions of Japanese management are undergoing fundamental change. This book sets out to identify the essential currents of change and explain how and why these impinge on the experience of managers in Japan.

Handbook of Organizational Consultation, Second Edition CRC Press A handbook on organizational consultation. This second edition includes more than 35 new chapters and an expanded list of international contributors. It analyzes all aspects of organizational consulting - including normative, empirical and political topics - and offers a broad view of consultation diagnoses, problem centres, and interventions.

The Strategic Management of Intellectual Capital and Organizational Knowledge Oxford University Press Increasingly, the challenge of management is to create and supply knowledge in order to sustain organizational performance. However, few books on management strategy have been written using this concept as a foundation. This unique volume adopts a knowledge-based approach that will complement and perhaps supplant other perspectives. Editors Nick Bontis and Chun Wei Choo look at the literature through the lens of strategic management and from the vantage point of organizational science. The thirty readings have been carefully selected and commissioned to provide the best literature available--from articles newly written for this book and from existing publications.

Innovative Knowledge Management: Concepts for Organizational Creativity and Collaborative Design Concepts for Organizational Creativity and Collaborative Design IGI Global "This book provides a valuable resource for promoting current academic discourse on innovation in knowledge-intensive organizations and contexts"--Provided by publisher.

Knowledge Management Innovations for Interdisciplinary Education: Organizational Applications Organizational Applications IGI Global "This book is a detailed resource on knowledge management and innovations that has been written and edited to provide flexibility and in-depth knowledge management innovations, strategies, and practices"--Provided by publisher.

Technological, Managerial and Organizational Core Competencies: Dynamic Innovation and Sustainable Development Dynamic Innovation and Sustainable Development IGI Global Innovation involves a set of processes which support the production and transformation of knowledge into new processes, technologies and products, goods and services, and provide an organization with particular strengths and value relative to other firms. In such a view, innovation is a key source of customer benefits and sustainable competitive advantage. Technological, Managerial and Organizational Core Competencies: Dynamic Innovation and Sustainable Development investigates the impact of knowledge management, information systems, finance, organizational networks, internationalization, strategic management, marketing, entrepreneurship, and sustainability on an organization that pursues dynamic innovation and sustainable advantage. This book provides research

and practice for graduate and undergraduate programs, as well as business firms with different technological, managerial, and organizational perspectives. Further Description from the Editors: This book represents the culmination of an international project to compile inter-disciplinary research that most contributes to innovation. More specifically, this book is about innovation in firms, industries, nations and society. It speaks to professionals and researchers who want to improve their understanding of dynamic innovation and sustainable development. The Editors' goal is to foster cross-pollination among researchers. To this aim, the Editors have selected and assembled 35 chapters that illustrate multidisciplinary theoretical perspectives and empiric results on innovation and the roles of Sustainability, Organizational Networks, Entrepreneurship, Knowledge Management, R&D&T (Research, Development and Technology) Management, Marketing, Finance, Internationalization, and Information Systems in the organization that pursues dynamic innovation and sustainable development. Innovation involves processes, organizational elements (or resources), and Organizational Abilities (OA) that support the production and transformation of knowledge into new knowledge, processes, structures, technologies and products, goods and services. At the firm and industry levels of analysis, innovation can provide organizations with strengths relative to other firms, clusters, and nations and it is a key source of customer benefits and sustainable development. At the collective and societal levels of analysis, innovation can provide humanity with economic, social and environmental wealth through sustainable development. The uniqueness of this book lies in the participants' efforts to identify Organizations' Creative Areas (OCA) that can provide core competencies for the organization in pursuit of dynamic innovation and sustainable development. In this perspective, innovation is a dynamic system and it is contingent upon a set of core competencies that couple to each other. Therefore, changing of even one competence can affect the organization's ability to innovate. The book avoids the term competitive advantage and adopts a more fruitful perspective of sustainable development – "the process of achieving human development ... in an inclusive, connected, equitable, prudent, and secure manner". An inclusive perspective sees traditional competitive advantage as occupying one extreme, whereas truly sustainable development occupies the opposite extreme. Sustainable development must benefit not only the organization and its customers, but also the whole society and the future of humanity through sustainability. Most chapters of this book fall between these extremes. **Food Security and Industrial Clustering in Northeast Asia** Springer This book integrates diversified methodologies of area studies, regional economic development, regional science, and related fields to draw up a strategy for forming the "regional food industrial cluster" in Northeast Asia. This is done by assigning "innovation" to a core concept, with the basic problem of food security as the horizontal axis and the areas of Northeast Asia as the vertical axis. Specifically, the principle of "collaborative advantage" as a key factor is extracted from case studies on food industrial clustering in each area. As a final objective, a practical policy recommendation is presented while the theorization of the industrial cluster is developed. Therefore it is also a challenge to the old and new issue of food security which has been argued until now. **Dynamic Leadership Models for Global Business: Enhancing Digitally Connected Environments** IGI Global As global business systems are becoming ever more complex and they continue to grow and expand, it is increasingly more difficult to stand out as an effective and efficient leader. Dynamic Leadership Models for Global Business: Enhancing Digitally Connected Environments describes various models on how to become an outstanding leader in today's rapidly growing global business environments. This book seeks to provide positive instruction which illuminates a practical path to becoming a successful leader in such large and competitive markets. The approach is consistent with any existing leadership development program, or it may be undertaken as an individual initiative. **Handbook of Research on Knowledge-Intensive Organizations** IGI Global Provides an international collection of studies on knowledge-intensive organizations with insight into organizational realities as varied as universities, consulting agencies, corporations, and high-tech start-ups. **Managing Knowledge Assets and Business Value Creation in Organizations: Measures and Dynamics** IGI Global Managing Knowledge Assets and Business Value Creation in Organizations: Measures and Dynamics provides an advanced, state-of-the-art understanding of the links between the knowledge assets dynamics and the business value creation. This publication focuses on the theory, models, approaches, methodologies, tools and techniques for measuring and managing organizational knowledge assets dynamics supporting and driving business performance improvements. This comprehensive work is a substantial contribution to the field in terms of theory, methodology and applications to replicate, support and challenge existing studies and offer new applications of existing theory and approaches. **Innovation and Social Capital in Organizational Ecosystems** IGI Global Social capital as a concept, is a comparatively recent addition to the regional economic and innovation literature. Facets of social capital are generally acknowledged to include trust, collaboration, cooperation, bridging and bonding social network ties, and reciprocity. Nevertheless, forms of social capital such as bonding and bridging social capital, are less frequently explored in the literature. Innovation and Social Capital in Organizational Ecosystems breaks down the concept of innovation into its main components, which represent a spectrum of innovation activity from technology-based innovation to hidden and social innovation, in order to support executives concerned with innovation and social capital in different work communities and environments. Highlighting a range of topics including regional development, social innovation, network capital, and more, this book is ideally designed for researchers, professionals, students, policymakers, and practitioners. **Global Companies, Local Innovations Why the Engineering Aspects of Innovation Making Require Co-location** Routledge Investigating the innovation activities of multinational corporations, this book uncovers and examines why the geography of innovation by multinationals is overwhelmingly local, in spite of their global operations in manufacturing and sales through case studies of produce development by three global players: Toyota, Sony, and Canon. The microdynamic approach of the book allows an in-depth investigation of the engineering and technical aspects of innovation making. The book unfolds the complex and constant process of trial and error in innovation and reveals three fundamental natures of innovation making: complexity, interdisciplinarity, and prototyping and testing. In order to manage these three natures of innovation, firms have to plan, ironically, for unplanned situations and to collocate knowledge, people, and resources. **The Silver Market Phenomenon Marketing and Innovation in the Aging Society** Springer Science & Business Media The current shift in demographics – aging and shrinking populations – in many countries around the world presents a major challenge to companies and societies alike. One particularly essential implication is the emergence and constant growth of the so-called "graying market" or "silver market", the market segment more or less broadly defined as those people aged 50 and older. Increasing in number and share of the total population while at the

same time being relatively well-off, this market segment can be seen as very attractive and promising, although still very underdeveloped in terms of product and service offerings. This book offers a thorough and up-to-date analysis of the challenges and opportunities in leveraging innovation, technology, product development and marketing for older consumers and employees. Key lessons are drawn from a variety of industries and countries, including the lead market Japan. **Knowledge Management for Process, Organizational and Marketing Innovation: Tools and Methods Tools and Methods** IGI Global "This book outlines different tools and technologies that can be applied depending on the type of innovation an organization desires, providing concrete advice on the different types of innovation, situations in which innovation may be useful and the role of knowledge and different tools and technologies to support it"--Provided by publisher. **Computerworld** For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network. **Knowledge Integration Dynamics: Developing Strategic Innovation Capability** World Scientific Since the 1990s, Japanese firms have sought to expand their capacity for innovation by incorporating Western management practices into their organizational culture. This combination of Japanese and Western management practices has been highly successful — Japanese firms are presently at the forefront of technological and service innovation in areas such as digital consumer electronics, mobile phone services, and the games industry. Much can be learned from the success of Japanese companies in these areas. This book presents an analysis of the business model unique to Japanese firms, emphasising four special features: the vertical value chain model, cross-industry collaboration, dynamic knowledge integration, and strategic innovation capability. Drawing upon in-depth case studies, this book presents a new theory of knowledge integration, and places special emphasis on inter- and intra-organizational collaboration as a source of strategic innovation. It is a good reference source for academics, graduate students and professionals in the field of innovation management. **The Evolution of Economic and Innovation Systems** Springer This book is at the cutting edge of the ongoing 'neo-Schumpeterian' research program that investigates how economic growth and its fluctuation can be understood as the outcome of a historical process of economic evolution. Much of modern evolutionary economics has relied upon biological analogy, especially about natural selection. Although this is valid and useful, evolutionary economists have, increasingly, begun to build their analytical representations of economic evolution on understandings derived from complex systems science. In this book, the fact that economic systems are, necessarily, complex adaptive systems is explored, both theoretically and empirically, in a range of contexts. Throughout, there is a primary focus upon the interconnected processes of innovation and entrepreneurship, which are the ultimate sources of all economic growth. Twenty two chapters are provided by renowned experts in the related fields of evolutionary economics and the economics of innovation. **Intellectual Capital and Technological Innovation: Knowledge-Based Theory and Practice Knowledge-Based Theory and Practice** IGI Global "This book provides theoretical frameworks and empirical research findings to assist managers, academics and consultants gain a thorough understanding of intellectual capital and social capital as a base for improving their tasks"--Provided by publisher. **Reviving Businesses With New Organizational Change Management Strategies** IGI Global With the gradual resumption of economic activity, most businesses are facing a range of challenges associated with implementing measures to protect the health and safety of their employees. Some employers had to put certain business activities on hold and even start new ones in order to keep their organizations operating efficiently. The global COVID-19 pandemic plus digital transformation and the pressure of Industry 4.0 have challenged companies to manage their organizations in newfound ways. In the short term, they are facing enormous changes to their business plans; in the long term, they must adapt and continue to progress on their original goals. *Reviving Businesses With New Organizational Change Management Strategies* is a crucial reference book that analyzes the sensitivity of organizations to change management based on methodologies and tools to control impacts, to understand how employees will be impacted in their environment, and to learn how technology will help both the industry and professionals. This book also explores types of frameworks that are built for communication and business continuity, the importance of collaborative and interactive relationships for change management, and emotional factors and issues for change management. Covering topics including change management models, cybersecurity, Health 4.0, privacy and security, and information systems management, this text is essential for managers, executives, human resources managers, academicians, students, and researchers looking for successful business strategies that are leading to increased efficiency, performance, and growth. **New Economic Spaces in Asian Cities From Industrial Restructuring to the Cultural Turn** Taylor & Francis The East and Southeast Asia region constitutes the world's most compelling theatre of accelerated globalization and industrial restructuring. Following a spectacular realization of the 'industrialization paradigm' and a period of services-led growth, the early twenty-first century economic landscape among leading Asian states now comprises a burgeoning 'New Economy' spectrum of the most advanced industrial trajectories, including finance, the knowledge economy and the 'new cultural economy'. In an agenda-setting volume, *New Economic Spaces in Asian Cities* draws on stimulating research conducted by a new generation of urban scholars to generate critical analysis and theoretical insights on the New Economy phenomenon within Asia. New industry formation and the transformation of older economic practices constitute instruments of development, as well as signifiers of larger processes of change, expressed in the reproduction of space in the city. Asia's major cities become the key staging areas for the New Economy, driven by the growing wealth of an urban middle and professional class, higher education institutions, city-based inter-regional movements and urban mega-projects. *New Economic Spaces in Asian Cities* animates this New Economy discourse by means of vibrant storylines of instructive cities and sites, including cases studies situated in cities such as Tokyo, Seoul, Shanghai, Beijing, Shenzhen, and Singapore. Theoretical and normative issues associated with the emergence of the new cultural economy are the subject of the book's context-setting chapters, and each case study presents an evocative narrative of development interdependencies and exemplary outcomes on the ground. *New Economic Spaces in Asian Cities* offers a vivid contribution to our understanding of the ongoing transformation of Asia's urban system, including the critical intersections of global and local-regional dynamics in processes of new industry formation and the relayering of space in the Asian metropolis. The synthesis of empirical profiles, normative insights, and theoretical reference points enhances the book's interest for scholars and students in fields of Asian studies, urban and cultural studies, and urban and economic geography, as well as for policy specialists and urban/community planners. **Technology, Knowledge,**

and the Firm Implications for Strategy and Industrial Change Edward Elgar Publishing "This collection of essays brings together papers that were presented at the sixth biennial conference of Advances in Social and Economic Aspects of Technology (ASEAT) ... in Manchester between 7th and 9th April 2003"--**Enhancing Academic Research and Higher Education With Knowledge Management Principles** IGI Global Knowledge management principles, strategies, models, tools, and techniques have been proven in government, business, and industry. More recently, knowledge management has emerged as an essential enabler for the successful pursuit of scholarly activities in higher education. Knowledge management has significant contributions to make in capturing, storing, processing, and disseminating knowledge between and across these stakeholder entities and their processes to better support these interrelated processes and activities. Given the impetus provided by the United Nations Global Knowledge Economy Policy, institutions worldwide are actively pursuing the use of knowledge management in all facets of social and economic development. The importance of knowledge management research and application in academia is a critical element of this multifaceted endeavor. *Enhancing Academic Research and Higher Education With Knowledge Management Principles* is a compendium of cutting-edge research on the use of knowledge management in higher education and provides original, theoretical, and application-oriented research within this domain. The book will also provide insights on the management of expertise, knowledge, information, and organizational development in different types of work communities and environments. By including research on global perspectives, the implementation of knowledge management at universities, current trends in the field, and the results, this book is a valuable reference work for professionals and researchers working in the field of information and knowledge management in various disciplines, and academics, analysts, developers, students, technologists, education consultants, higher education administrators, academicians, stakeholders, and practitioners seeking to learn, improve, and expand their theoretical and applied knowledge of knowledge management tools and techniques, models, processes, and systems in higher education. **Managing Global Innovation Uncovering the Secrets of Future Competitiveness** Springer Science & Business Media Based on empirical research of over 240 interviews the authors present new concepts and trends in global R&D management. Case studies from 18 best-practice companies give detailed answers to the most pressing challenges for mastering international innovation. "...a real tour de force, probably destined to become a standard in this field for some time to come." Professor Jeff Huang, Harvard University "A feast of delights... deserves a very wide readership." Phil Gamlen, ICI Technology - Science and Technology Policy Strategy **Online Collaboration and Communication in Contemporary Organizations** IGI Global The digital age has introduced a deeper sense of connectivity in business environments. By relying more heavily on current technologies, organizations now experience more effective communication and collaboration opportunities. *Online Collaboration and Communication in Contemporary Organizations* is a critical scholarly resource that identifies the new practices and techniques for leading, knowledge sharing, and learning through the use of online collaboration. Featuring coverage on a broad range of topics such as online leadership, intercultural competence, and e-ethics, this book is geared toward professionals, managers, and researchers seeking current research on new practices for online collaboration and communication. **Knowledge Perspectives of New Product Development A Comparative Approach** Springer Science & Business Media New Product Development (NPD) is about the ideation, formulation, and implementation of new and superior solutions in the market. Beyond the obvious need for organizations to innovate in order to compete, embedded in any NPD program are knowledge, technological expertise, and the social networks that convert these capabilities into offerings that create value at every level—for customers, industries, communities, and regions. This volume provides an array of knowledge perspective in NPD across multiple levels of analysis and geographic regions, including Europe, the United States, China, Japan, and India, to explore the dynamics of NPD in today's global environment. Presenting case studies from such industries as ICT services, semiconductors, software development, bio-technology, higher education, and even safety for children's toys, and drawing from a variety of theoretical perspectives, including technology and knowledge management, sociology, economic geography, and organizational behavior, the authors highlight critical success and failure factors in NPD. Among the topics covered: New product development teams, including multi-functional and multi-site teams De-localization and off-shoring of tasks and processes Individual competencies and organizational capabilities University-industry interactions, high-tech clusters, and technology transfer Technology policy **Social Science-Centered Studies on Modern Japan** BoD - Books on Demand **Building the Knowledge Society on the Internet: Sharing and Exchanging Knowledge in Networked Environments** IGI Global "In today's networked societies, a key factor of the social and economic success is the capability to exchange, transfer, and share knowledge. This book provides research on the topic providing a foundation of an emerging and multidisciplinary field"--Provided by publisher. **Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation** IGI Global Promoting organizational knowledge is an important consideration for any business looking toward the future. Understanding the dynamics of knowledge-intensive organizations is a crucial first step in establishing a strong knowledge base for any organization. *Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation* introduces the idea that organizational knowledge is composed of three knowledge fields: cognitive knowledge, emotional knowledge, and spiritual knowledge. This book is useful for graduate students, researchers, and practitioners in knowledge management, intellectual capital, human resources management, change management, and strategic management. **Open Source Innovation The Phenomenon, Participant's Behaviour, Business Implications** Routledge Open Source Innovation (OSI) has gained considerable momentum within the last years. Academic and management practice interest grows as more and more end-users consider and even participate in Open Source product development like Linux, Android, or Wikipedia. *Open Source Innovation: Phenomenon, Participant Behaviour, Impact* brings together rigorous academic research and business importance in scrutinizing OSI from three perspectives: The Phenomenon, Participants' Behavior, and Business Implications. The first section introduces OSI artefacts, including who is participating and why, and provides a systematic overview of the literature. The second section stresses the behaviour of participants, highlighting participation progression, community selection, user entrepreneurship and fair behaviour, and answering key questions like how to manage governance rules, openness and community design aspects. The third explores the impact and implications of OSI for firms and economies by evaluating business models, uncovering opportunities for firms to interact with communities,

and presenting value capture mechanisms. Open Source Innovation provides a full picture of the movement to help readers understand and engage with OSI from the micro perspective of individuals, to the community, to the macro perspective of firms and economies.