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KEY=PDF - GIOVANNA KEIRA

TRAINING INITIATIVES AND STRATEGIES FOR THE MODERN WORKFORCE

IGI Global **Organizations in modern business settings invest significant time and resources into training employees. By implementing new techniques and methods, business training programs can be optimized and contribute to overall competitive advantage. Training Initiatives and Strategies for the Modern Workforce is a comprehensive reference source for emerging perspectives on bringing evaluation training theory into practice, modifying practices based on the experiences of others, and applying new tools to improve trainings and evaluations. Featuring innovative coverage across relevant topics, such as business metrics, return on investment, and transfer of learning, this book is ideally designed for professionals, business educators, graduate students, practitioners and researchers actively involved in business environments.**

PROFESSIONAL SKILLS FOR THE PHARMACY TECHNICIAN

Jones & Bartlett Publishers **Professional Skills for the Pharmacy Technician** aids technicians in viewing themselves as professionals within the health system. This easy-to-read text addresses skills that facilitate interprofessional interactions in the workplace and increase safety in pharmacies by improving communication. This resource discusses topics dealing with interpersonal relationships, conflicts, training of new employees, management and supervision within the technician ranks, and the importance of the technician role within the healthcare system. Additional topics include patient safety, professionalism, organizational culture, ethics, human resources/labor relations, cultural competence, negotiation and emotional intelligence, customer service, substance abuse, security/risk management, career management, inventory management, and technology. The different topics were chosen based on conversations with technicians and technician educators, and research done by the Pharmacy Technician Certification Board. This accessible text will help students understand the background and history behind policies and workplace decisions. The real-life case studies and discussion questions promote a review of the reasoning behind good and bad decisions, to enable healthcare workers to make more educated decisions. This valuable resource will help pharmacy technicians to be a key contributor in creating a quality work environment. The new Pharmacy Technician Accreditation Commission (PTAC) collaboration between (ASHP) and the Accreditation Council for Pharmacy Education (ACPE) is working towards assuring and advancing the quality of pharmacy technician education and training programs to new standards by 2020. This text is an excellent resource for PTAC accredited pharmacy technician education programs preparing curricula to meet the new 2020 Pharmacy Technician Certification Board (PTCB) standards for certification and recertification.

BAD BLOOD

SECRETS AND LIES IN A SILICON VALLEY STARTUP

Pan Macmillan **The shocking true story behind The Dropout, starring Amanda Seyfried, Naveen Andrews and Stephen Fry** 'I couldn't put down this thriller . . . the perfect book to read by the fire this winter.' - Bill Gates Winner of the Financial Times/McKinsey Business Book of the Year Award 2018 The full inside story of the breathtaking rise and shocking collapse of Theranos, the multibillion-dollar biotech startup founded by Elizabeth Holmes, by the prize-winning journalist who first broke the story and pursued it to the end, despite pressure from its charismatic CEO and threats by her lawyers. In 2014, Theranos founder and CEO Elizabeth Holmes was widely seen as the female Steve Jobs: a brilliant

Stanford dropout whose startup "unicorn" promised to revolutionize the medical industry with a machine that would make blood testing significantly faster and easier. Backed by investors such as Larry Ellison and Tim Draper, Theranos sold shares in a fundraising round that valued the company at more than \$9 billion, putting Holmes's worth at an estimated \$4.7 billion. There was just one problem: The technology didn't work. In *Bad Blood*, John Carreyrou tells the riveting story of the biggest corporate fraud since Enron, a tale of ambition and hubris set amid the bold promises of Silicon Valley. 'Chilling . . . Reads like a West Coast version of *All the President's Men*.' - New York Times Book Review

EPIDEMIOLOGY AND PREVENTION OF VACCINE-PREVENTABLE DISEASES, 13TH EDITION E-BOOK

THE PINK BOOK

Public Health Foundation The Public Health Foundation (PHF) in partnership with the Centers for Disease Control and Prevention (CDC) is pleased to announce the availability of *Epidemiology and Prevention of Vaccine-Preventable Diseases, 13th Edition* or "The Pink Book" E-Book. This resource provides the most current, comprehensive, and credible information on vaccine-preventable diseases, and contains updated content on immunization and vaccine information for public health practitioners, healthcare providers, health educators, pharmacists, nurses, and others involved in administering vaccines. "The Pink Book E-Book" allows you, your staff, and others to have quick access to features such as keyword search and chapter links. Online schedules and sources can also be accessed directly through e-readers with internet access. Current, credible, and comprehensive, "The Pink Book E-Book" contains information on each vaccine-preventable disease and delivers immunization providers with the latest information on:

- Principles of vaccination
- General recommendations on immunization
- Vaccine safety
- Child/adult immunization schedules
- International vaccines/Foreign language terms
- Vaccination data and statistics

The E-Book format contains all of the information and updates that are in the print version, including:

- New vaccine administration chapter
- New recommendations regarding selection of storage units and temperature monitoring tools
- New recommendations for vaccine transport
- Updated information on available influenza vaccine products
- Use of Tdap in pregnancy
- Use of Tdap in persons 65 years of age or older
- Use of PCV13 and PPSV23 in adults with immunocompromising conditions
- New licensure information for varicella-zoster immune globulin

Contact bookstore@phf.org for more information. For more news and specials on immunization and vaccines visit the Pink Book's Facebook fan page

ARGUING WITH IDIOTS

HOW TO STOP SMALL MINDS AND BIG GOVERNMENT

Simon and Schuster **FUNNY. FRIGHTENING. TRUE.** It happens to all of us: You're minding your own business, when some idiot informs you that guns are evil, the Prius will save the planet, or the rich have to finally start paying their fair share of taxes. Just go away! you think to yourself -- but they only become more obnoxious. Your heart rate quickens. You start to sweat. You can't get away. Your only hope is... ..this book. Glenn Beck, author of the #1 New York Times bestsellers *An Inconvenient Book* and *Glenn Beck's Common Sense*, has stumbled upon the secret formula to winning arguments against people with big mouths but small minds: knowing the facts. And this book is full of them. The next time your Idiot Friends tell you how gun control prevents gun violence, you'll tell them all about England's handgun ban (see page 53). When they tell you that we should copy the UK's health-care system, you'll recount the horrifying facts you read on page 244. And the next time an idiot tells you that vegetable prices will skyrocket without illegal workers, you'll stop saying "no, they won't" and you'll start saying, "actually, eliminating all illegal labor will cause us to spend just \$8 a year more on produce." (See page 139.) Idiots can't be identified through voting records, they can be found only by looking for people who hide behind stereotypes, embrace partisanship, and believe that bumper sticker slogans are a substitute for common sense. If you know someone who fits the bill, then *Arguing with Idiots* will help you silence them once and for all with the ultimate weapon: the truth.

BRITISH NATIONAL FORMULARY

Pharmaceutical Press This is the 39th edition of the British National formulary.

GOOD TO GREAT

WHY SOME COMPANIES MAKE THE LEAP ... AND OTHERS DON'T

Random House Can a good company become a great one and, if so, how? After a five-year research project, Collins concludes that good to great can and does happen. In this book, he uncovers the underlying variables that enable any type of organization to

ILO FOCUS

PAIN MANAGEMENT AND THE OPIOID EPIDEMIC

BALANCING SOCIETAL AND INDIVIDUAL BENEFITS AND RISKS OF PRESCRIPTION OPIOID USE

National Academies Press **Drug overdose, driven largely by overdose related to the use of opioids, is now the leading cause of unintentional injury death in the United States. The ongoing opioid crisis lies at the intersection of two public health challenges: reducing the burden of suffering from pain and containing the rising toll of the harms that can arise from the use of opioid medications. Chronic pain and opioid use disorder both represent complex human conditions affecting millions of Americans and causing untold disability and loss of function. In the context of the growing opioid problem, the U.S. Food and Drug Administration (FDA) launched an Opioids Action Plan in early 2016. As part of this plan, the FDA asked the National Academies of Sciences, Engineering, and Medicine to convene a committee to update the state of the science on pain research, care, and education and to identify actions the FDA and others can take to respond to the opioid epidemic, with a particular focus on informing FDA's development of a formal method for incorporating individual and societal considerations into its risk-benefit framework for opioid approval and monitoring.**

INTRODUCTION TO HEALTH CARE DELIVERY (BOOK)

Jones & Bartlett Publishers **Introduction to Health Care Delivery: A Primer for Pharmacists, Fifth Edition provides students with a current and comprehensive overview of the U.S. health care delivery system from the perspective of the pharmacy profession. Each thoroughly updated chapter of this best-selling text includes real-world case studies, learning objectives, chapter review questions, questions for further discussion, and updated key topics and terms. New and expanded topics include public health, pharmacoepidemiology, cultural competence, and leadership. Patient-Provider dialogues are also included to help students apply key concepts. Instructor Resources include a Transition Guide, PowerPoint Presentations, and an Instructor's Manual. Key Features • Case Scenario per Chapter • Learning Objectives • Chapter Review Questions • Doctor/Patient Scripts • Questions for Further Discussion • References Each new textbook includes an online code to access the Student Resources available on the Companion Website. Online access may also be purchased separately. *Please note: Electronic/eBook formats do not include access to the Companion Website.**

MCCARTHY'S INTRODUCTION TO HEALTH CARE DELIVERY: A PRIMER FOR PHARMACISTS

Jones & Bartlett Publishers **Introduction to Health Care Delivery: A Primer for Pharmacists, Sixth Edition** provides students with a current and comprehensive overview of the U.S. health care delivery system from the perspective of the pharmacy profession. Each thoroughly updated chapter of this best-selling text includes real-world case studies, learning objectives, chapter review questions, questions for further discussion, and updated key topics and terms. **Introduction to Health Care Delivery: A Primer for Pharmacists, Sixth Edition** will provide students with an understanding of the social, organizational, and economic aspects of health care delivery.

THE CONSULTING INTERVIEW BIBLE

THE ULTIMATE PREP GUIDE FOR CONSULTING INTERVIEWS

MANAGING DISABILITY IN THE WORKPLACE

International Labour Organization **Throughout the world, people with disabilities are participating in and contributing to the world of work at all levels. However, many persons with disabilities who want to work are not given the opportunity to do so. This code addresses this and other concerns. Throughout the world, people with disabilities are participating in and contributing to the world of work at all levels. However, many persons with disabilities who want to work are not given the opportunity to do so. This code addresses this and other concerns while providing valuable guidelines for employers in the management of disability-related issues in the workplace.**

SPINGLISH

THE DEFINITIVE DICTIONARY OF DELIBERATELY DECEPTIVE LANGUAGE

Penguin **Spinglish—the devious dialect of English used by professional spin doctors—is all around us. And the fact is, until you've mastered it, politicians and corporations (not to mention your colleagues and friends) will continue putting things over on you, and generally getting the better of you, every minute of every day—without your even knowing it. However, once you perfect the art of terminological inexactitude, you'll be the one manipulating and one-upping everyone else! And here's the beauty part: Henry Beard and Christopher Cerf, authors of the New York Times semi-**

bestseller *The Official Politically Correct Dictionary and Handbook*, have compiled this handy yet astonishingly comprehensive lexicon and translation guide—a fictionary, if you will—to help you do just that. If you want to succeed in business (or politics, sports, the arts, or life in general) without really lying, this is the book for you! (Your results may vary.) Spinglish includes these nifty bits of spurious verbiage and over a thousand more: aesthetic procedure - face-lift dairy nutrients - cow manure enhanced interrogation techniques - torture “For your convenience.” - “For our convenience.” hands-on mentoring - sexual relations with a junior employee incomplete success - failure rightsizing - firing people zero-tasking - doing nothing With each and every entry sourced from some of the greatest real-life language benders in the world today, you’re virtually guaranteed to have the perfectly chosen tried-and-untrue term right at the tip of your forked tongue. Wish you could nimbly sidestep a question without batting an eye? Not sure how to apologize while also . . . not apologizing? Spinglish has you covered. Simply consult this convenient, shoot-from-the-lip glossary, and before you know it, you’ll be telling it like it isn’t, it wasn’t, and it couldn’t ever have been.

PHARMACIST SERVICES

MDPI The overall goal of this book is to give the reader a state-of-the-art synopsis of the pharmacist services domain. To accomplish this goal, the authors have addressed the social, psychosocial, political, legal, historic, clinical, and economic factors that are associated with pharmacist services. In this book, you will gain cutting-edge insights from learning about the research of experts throughout the world. The findings have relevance for enhancing pharmacist professionalism, pharmacist practice, and the progression of pharmacist services in the future.

SECRETS OF METHAMPHETAMINE MANUFACTURE

INCLUDING RECIPES FOR MDA, ECSTASY, AND OTHER PSYCHEDELIC AMPHETAMINES

This title is out of print as of 03/02/2005. A new revised and updated edition: *Secrets of Methamphetamine Manufacture*, 7th Edition, will be available as of 03/08/2005.

PHOTOJOJO

INSANELY GREAT PHOTO PROJECTS AND DIY IDEAS

Potter Craft A photo, an idea, and simple crafting skills are all you need to transform your pictures into useful, fun,

giftable art. With clear DIY instructions, Photojojo! by Amit Gupta and Kelly Jensen shows you how to turn your forgotten photos into ingenious photo projects. Do you have lots of pics of friends and family you want to show off? Make a sleek, stylish photo display rail so you can change them up at a moment's notice. Need something to play with? Make photo slider puzzles, Rubik's cubes, and temporary tattoos. Or spruce up your pad with a photo chandelier or a giant wall mural you can print at home! All the projects use basic materials and are easy enough to whip up in an afternoon. Once you're armed with what you can do with all your images, check out Photojojo's inspiring ideas to get you shooting photographs more creatively. Investigate the world from a canine perspective with the amazing doggie cam, or grab your friends and head out on a photo safari. Make a sneaky hidden jacket camera and turn string, a washer, and a screw into a monopod that fits in your pocket, MacGyver-style. Learn how to motivate yourself to take a photo every day with project 365, or get the little ones involved with Photojojo's head-spinning photography method: because you + kid + centrifugal force = awesome. Yep, photography just became a whole lot more fun.

CDC YELLOW BOOK 2020

HEALTH INFORMATION FOR INTERNATIONAL TRAVEL

Oxford University Press, USA The definitive reference for travel medicine, updated for 2020! "A beloved travel must-have for the intrepid wanderer." -Publishers Weekly "A truly excellent and comprehensive resource." -Journal of Hospital Infection The CDC Yellow Book offers everything travelers and healthcare providers need to know for safe and healthy travel abroad. This 2020 edition includes:

- Country-specific risk guidelines for yellow fever and malaria, including expert recommendations and 26 detailed, country-level maps
- Detailed maps showing distribution of travel-related illnesses, including dengue, Japanese encephalitis, meningococcal meningitis, and schistosomiasis
- Guidelines for self-treating common travel conditions, including altitude illness, jet lag, motion sickness, and travelers' diarrhea
- Expert guidance on food and drink precautions to avoid illness, plus water-disinfection techniques for travel to remote destinations
- Specialized guidelines for non-leisure travelers, study abroad, work-related travel, and travel to mass gatherings
- Advice on medical tourism, complementary and integrative health approaches, and counterfeit drugs
- Updated guidance for pre-travel consultations
- Advice for obtaining healthcare abroad, including guidance on different types of travel insurance
- Health insights around 15 popular tourist destinations and itineraries
- Recommendations for traveling with infants and children
- Advising travelers with specific needs, including those with chronic medical conditions or weakened immune systems, health care workers, humanitarian aid workers, long-term travelers and

expatriates, and last-minute travelers · Considerations for newly arrived adoptees, immigrants, and refugees Long the most trusted book of its kind, the CDC Yellow Book is an essential resource in an ever-changing field -- and an ever-changing world.

EXPONENTIAL THEORY

THE POWER OF THINKING BIG

Morgan James Publishing "A Blueprint for Future Entrepreneurs"-Daymond John, Shark Tank Investor "Innovating Through Extreme Uncertainty"-Ash Maurya, Lean Canvas Creator According to Steve Jobs, "Innovation distinguishes between a leader and a follower." The rise of digital technology in business has made this statement truer now more than ever. Today, businesses can be created, marketed, and ready to interact with customers in the blink of an eye, with nothing more than an internet connection! This accelerated pace of business is wreaking havoc on companies that are "too big to fail," sometimes in a matter of months. Any company or leader that doesn't move at an exponential pace will be crushed by new, massively transformative organizations that are invading new industries every day. Thankfully, guides like Bill Gates, Jeff Bezos, and Elon Musk continue to provide us a roadmap for navigating this exponential horizon. Exponential Theory provides ten keys of exponential leadership in order to solve climate change, social imbalances, and other wicked problems. It is time for a new generation of leadership—one that is purposeful, conscious, digital, and above all, exponential.

A CHANCE IN THE WORLD

AN ORPHAN BOY, A MYSTERIOUS PAST, AND HOW HE FOUND A PLACE CALLED HOME

Thomas Nelson A heart-rending but uplifting story of the human spirit's ability to prevail. From the day he is five-years-old and dropped off at his foster home of the next eleven years, Stephen is mentally and physically tortured. No one in the system can help him. No one can tell him if he has a family. No one can tell him why, with obvious African-American features, he has the last name of Klakowicz. Along the way, a single faint light comes only from a neighbor's small acts of kindness and caring—and a box of books. From one of those books he learns that he has to fight in any way he can—for victory is in the battle. His victory is to excel in school. Against all odds, the author succeeded. He attended college, graduated, became a successful corporate executive, and married a wonderful woman with whom he

established a loving family of his own. Through it, he dug voraciously through records and files and found his history, his birth family—and the ultimate disappointment as some family members embrace him, but others reject him. Readers won't be the same after reading this powerful story. They will share in the hurts and despair but also in the triumph against daunting obstacles. They will share this story with their family, with their friends, with their neighbors.

EMPLOYEE TRAINING & DEVELOPMENT

McGraw-Hill Companies

PATIENTS AT RISK

THE RISE OF THE NURSE PRACTITIONER AND PHYSICIAN ASSISTANT IN HEALTHCARE

Universal-Publishers **Patients at Risk: The Rise of the Nurse Practitioner and Physician Assistant in Healthcare** exposes a vast conspiracy of political maneuvering and corporate greed that has led to the replacement of qualified medical professionals by lesser trained practitioners. As corporations seek to save money and government agencies aim to increase constituent access, minimum qualifications for the guardians of our nation's healthcare continue to decline—with deadly consequences. This is a story that has not yet been told, and one that has dangerous repercussions for all Americans. With the rate of nurse practitioner and physician assistant graduates exceeding that of physician graduates, if you are not already being treated by a non-physician, chances are, you soon will be. While advocates for these professions insist that research shows that they can provide the same care as physicians, patients do not know the whole truth: that there are no credible scientific studies to support the safety and efficacy of non-physicians practicing without physician supervision. Written by two physicians who have witnessed the decline of medical expertise over the last twenty years, this data-driven book interweaves heart-rending true patient stories with hard data, showing how patients have been sacrificed for profit by the substitution of non-physician practitioners. Adding a dimension neglected by modern healthcare critiques such as *An American Sickness*, this book provides a roadmap for patients to protect themselves from medical harm. **WORDS OF PRAISE** and **REVIEWS** Al-Agba and Bernard tell a frightening story that insiders know all too well. As mega corporations push for efficiency and tout consumer focused retail services, American healthcare is being dumbed down to the point of no return. It's a story that many media outlets are missing and one that puts you and your family's health at real risk. --John Irvine, Deductible Media

Laced with actual patient cases, the book's data and patterns of large corporations replacing physicians with non-physician practitioners, despite the vast difference in training is enlightening and astounding. The authors' extensively researched book methodically lays out the problems of our changing medical care landscape and solutions to ensure quality care. --Marilyn M. Singleton, MD, JD A masterful job of bringing to light a rapidly growing issue of what should be great concern to all of us: the proliferation of non-physician practitioners that work predominantly inside algorithms rather than applying years of training, clinical knowledge, and experience. Instead of a patient-first mentality, we are increasingly met with the sad statement of Profits Over Patients, echoed by hospitals and health insurance companies. --John M. Chamberlain, MHA, LFACHE, Board Chairman, Citizen Health A must read for patients attempting to navigate today's healthcare marketplace. --Brian Wilhelmi MD, JD, FASA

GRAPHIC DESIGN BASICS

Cengage Learning **GRAPHIC DESIGN BASICS** combines design principles, history, and current technology to present students a comprehensive introduction to the field of graphic design. Keeping pace with rapid changes in the field of design, while maintaining a consistently high academic quality, the text emphasizes design structure, visual perception and digital design, with a wide range of visuals from throughout design history, as well as the latest contemporary illustrations. Each chapter provides assignments with student sample solutions and critique sections to help students apply the concepts and assess their work. This market leader's interwoven combination of concept, history, and practice rarely found in other graphic design texts has been enriched by integrating material specific to digital design. The accompanying Premium Website offers students bonus images, interviews with artists featured in the text, additional projects, studio techniques and research links. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

DESIGNING AND BUILDING SOLID MICROSERVICE ECOSYSTEMS

Guillermo Leo Wrba It's not new to us that microservices are changing the way we conceive digital transformation, as organizations embrace digital transformation. Every day, more and more companies are betting on microservice adoption, and there is a strong reason for this: business needs to evolve and change at a fast pace, in order to adapt itself to satisfy a demanding 2.0 digital customer's experience in terms of overall service quality. Ensuring that such a change occurs seamlessly and progressively is one of the goals for microservices, and designing and building a solid

microservice architecture is the way to guarantee that this happens from inception, by observing principles, best practices, design patterns, and reference models. This book provides a comprehensive walkthrough across the different concepts, frameworks, methodologies, and architecture building blocks that make up a microservice ecosystem and constitute a reference architecture from which you can get to multiple sub-architectures and implementations. Being an architect, you'll learn how to better design microservice-led and event-centric architectures in the right way from the early beginning, by showcasing learned lessons, best-practices do's, and don'ts. If you are starting your architecture career, it's the right place to get introduced to concepts and methodologies that you will then grow over time, as you acquire more experience. If you are a developer, but willing to jump into the exciting architecture world, this can also be good reading, however, be warned that some basic architectural understandings and concepts need to be first incorporated before walking through the advanced concepts presented throughout this book. This book requires you to have some minimal background around Docker and Microservices to better understand the more advanced concepts that are being explained.

MAKING MEDICINES AFFORDABLE

A NATIONAL IMPERATIVE

National Academies Press Thanks to remarkable advances in modern health care attributable to science, engineering, and medicine, it is now possible to cure or manage illnesses that were long deemed untreatable. At the same time, however, the United States is facing the vexing challenge of a seemingly uncontrolled rise in the cost of health care. Total medical expenditures are rapidly approaching 20 percent of the gross domestic product and are crowding out other priorities of national importance. The use of increasingly expensive prescription drugs is a significant part of this problem, making the cost of biopharmaceuticals a serious national concern with broad political implications. Especially with the highly visible and very large price increases for prescription drugs that have occurred in recent years, finding a way to make prescription medicines—and health care at large—more affordable for everyone has become a socioeconomic imperative. Affordability is a complex function of factors, including not just the prices of the drugs themselves, but also the details of an individual's insurance coverage and the number of medical conditions that an individual or family confronts. Therefore, any solution to the affordability issue will require considering all of these factors together. The current high and increasing costs of prescription drugs—coupled with the broader trends in overall health care costs—is unsustainable to society as a whole. Making Medicines Affordable examines patient

access to affordable and effective therapies, with emphasis on drug pricing, inflation in the cost of drugs, and insurance design. This report explores structural and policy factors influencing drug pricing, drug access programs, the emerging role of comparative effectiveness assessments in payment policies, changing finances of medical practice with regard to drug costs and reimbursement, and measures to prevent drug shortages and foster continued innovation in drug development. It makes recommendations for policy actions that could address drug price trends, improve patient access to affordable and effective treatments, and encourage innovations that address significant needs in health care.

WAREHOUSE MANAGEMENT

A COMPLETE GUIDE TO IMPROVING EFFICIENCY AND MINIMIZING COSTS IN THE MODERN WAREHOUSE

Kogan Page Publishers Warehouses are an integral link in the modern supply chain, ensuring that the correct product is delivered in the right quantity, in good condition, at the required time, and at minimal cost: in effect, the perfect order. The effective management of warehouses is vital in minimizing costs and ensuring the efficient operation of any supply chain. Warehouse Management is a complete guide to best practice in warehouse operations. Covering everything from the latest technological advances to current environmental issues, this book provides an indispensable companion to the modern warehouse. Supported by case studies, the text considers many aspects of warehouse management, including: cost reduction productivity people management warehouse operations With helpful tools, hints and up-to-date information, Warehouse Management provides an invaluable resource for anyone looking to reduce costs and boost productivity.

WHY DO SO MANY INCOMPETENT MEN BECOME LEADERS?

(AND HOW TO FIX IT)

Harvard Business Press Look around your office. Turn on the TV. Incompetent leadership is everywhere, and there's no denying that most of these leaders are men. In this timely and provocative book, Tomas Chamorro-Premuzic asks two powerful questions: Why is it so easy for incompetent men to become leaders? And why is it so hard for competent people--especially competent women--to advance? Marshaling decades of rigorous research, Chamorro-Premuzic points out that although men make up a majority of leaders, they underperform when compared with female leaders. In fact,

most organizations equate leadership potential with a handful of destructive personality traits, like overconfidence and narcissism. In other words, these traits may help someone get selected for a leadership role, but they backfire once the person has the job. When competent women--and men who don't fit the stereotype--are unfairly overlooked, we all suffer the consequences. The result is a deeply flawed system that rewards arrogance rather than humility, and loudness rather than wisdom. There is a better way. With clarity and verve, Chamorro-Premuzic shows us what it really takes to lead and how new systems and processes can help us put the right people in charge.

RISE OF THE ROBOTS

TECHNOLOGY AND THE THREAT OF A JOBLESS FUTURE

Winner of the 2015 FT & McKinsey Business Book of the Year Award A New York Times Bestseller Top Business Book of 2015 at Forbes One of NBCNews.com 12 Notable Science and Technology Books of 2015 What are the jobs of the future? How many will there be? And who will have them? As technology continues to accelerate and machines begin taking care of themselves, fewer people will be necessary. Artificial intelligence is already well on its way to making "good jobs" obsolete: many paralegals, journalists, office workers, and even computer programmers are poised to be replaced by robots and smart software. As progress continues, blue and white collar jobs alike will evaporate, squeezing working- and middle-class families ever further. At the same time, households are under assault from exploding costs, especially from the two major industries--education and health care--that, so far, have not been transformed by information technology. The result could well be massive unemployment and inequality as well as the implosion of the consumer economy itself. The past solutions to technological disruption, especially more training and education, aren't going to work. We must decide, now, whether the future will see broad-based prosperity or catastrophic levels of inequality and economic insecurity. Rise of the Robots is essential reading to understand what accelerating technology means for our economic prospects--not to mention those of our children--as well as for society as a whole.

GOOD TO GREAT

WHY SOME COMPANIES MAKE THE LEAP --AND OTHER'S DON'T

STRATEGIC MANAGEMENT AND BUSINESS POLICY

ENTERING 21ST CENTURY GLOBAL SOCIETY

YOUR SIMPLE GUIDE TO REVERSING TYPE 2 DIABETES

THE 3-STEP PLAN TO TRANSFORM YOUR HEALTH

Hachette UK ****The Sunday Times Bestseller**** In this pocket version of his bestselling *Life Without Diabetes*, Professor Roy Taylor offers a brilliantly concise explanation of what happens to us when we get type 2 and how we can escape it. Taylor's research has demonstrated that type 2 is caused by just one factor - too much internal fat in the liver and pancreas - and that to reverse it you need to strip this harmful internal fat out with rapid weight loss. In simple, accessible language, Taylor takes you through the three steps of his clinically proven Newcastle weight loss plan and shows how to incorporate the programme into your life. Complete with FAQs and inspirational tips from his trial participants, this is an essential read for anyone who has been given a diagnosis of type 2 diabetes or pre-diabetes and wants to understand their condition and transform their outcomes.

INTERVIEW QUESTIONS AND ANSWERS

How2Become Ltd

WEIGHT MANAGEMENT

STATE OF THE SCIENCE AND OPPORTUNITIES FOR MILITARY PROGRAMS

National Academies Press The primary purpose of fitness and body composition standards in the U.S. Armed Forces has always been to select individuals best suited to the physical demands of military service, based on the assumption that proper body weight and composition supports good health, physical fitness, and appropriate military appearance. The current epidemic of overweight and obesity in the United States affects the military services. The pool of available recruits is reduced because of failure to meet body composition standards for entry into the services and a high percentage of individuals exceeding military weight-for-height standards at the time of entry into the service leave the military before completing their term of enlistment. To aid in developing strategies for prevention and remediation of

overweight in military personnel, the U.S. Army Medical Research and Materiel Command requested the Committee on Military Nutrition Research to review the scientific evidence for: factors that influence body weight, optimal components of a weight loss and weight maintenance program, and the role of gender, age, and ethnicity in weight management.

SEX, DRUGS, AND BODY COUNTS

THE POLITICS OF NUMBERS IN GLOBAL CRIME AND CONFLICT

Cornell University Press At least 200,000-250,000 people died in the war in Bosnia. "There are three million child soldiers in Africa." "More than 650,000 civilians have been killed as a result of the U.S. occupation of Iraq." "Between 600,000 and 800,000 women are trafficked across borders every year." "Money laundering represents as much as 10 percent of global GDP." "Internet child porn is a \$20 billion-a-year industry." These are big, attention-grabbing numbers, frequently used in policy debates and media reporting. Peter Andreas and Kelly M. Greenhill see only one problem: these numbers are probably false. Their continued use and abuse reflect a much larger and troubling pattern: policymakers and the media naively or deliberately accept highly politicized and questionable statistical claims about activities that are extremely difficult to measure. As a result, we too often become trapped by these mythical numbers, with perverse and counterproductive consequences. This problem exists in myriad policy realms. But it is particularly pronounced in statistics related to the politically charged realms of global crime and conflict-numbers of people killed in massacres and during genocides, the size of refugee flows, the magnitude of the illicit global trade in drugs and human beings, and so on. In *Sex, Drugs, and Body Counts*, political scientists, anthropologists, sociologists, and policy analysts critically examine the murky origins of some of these statistics and trace their remarkable proliferation. They also assess the standard metrics used to evaluate policy effectiveness in combating problems such as terrorist financing, sex trafficking, and the drug trade.

DEVOPS FOR DIGITAL LEADERS

REIGNITE BUSINESS WITH A MODERN DEVOPS-ENABLED SOFTWARE FACTORY

Apress Learn to design, implement, measure, and improve DevOps programs that are tailored to your organization. This concise guide assists leaders who are accountable for the rapid development of high-quality software applications. In

DevOps for Digital Leaders, deep collective experience on both sides of the dev-ops divide informs the global thought leadership and penetrating insights of the authors, all three of whom are cross-portfolio DevOps leaders at CA Technologies. Aruna Ravichandran, Kieran Taylor, and Peter Waterhouse analyze the organizational benefits, costs, freedoms, and constraints of DevOps. They chart the coordinated strategy of organizational change, metrics, lean thinking, and investment that an enterprise must undertake to realize the full potential of DevOps and reach the sweet spot where accelerating code deployments drive increasing customer satisfaction, revenue, and profitability. Digital leaders are charged to bridge the dev-ops disconnect if their organizations are to survive and flourish in a business world increasingly differentiated by the degree to which dynamic application software development harmonizes with operational resilience and reliability. This short book applies the DevOps perspective to the competitive challenge, faced by every high-performance IT organization today, of integrating and automating open source, cloud, and enterprise tools, processes, and techniques across the software development life cycle from requirements to release. **What You Will Learn:** Remove dependencies and constraints so that parallel practices can accelerate the development of defect-free software Automate continuous delivery across the software life cycle to eliminate release bottlenecks, manual labor waste, and technical debt accumulation Generate virtualized production-style testing of applications through real-time behavioral analytics Adopt agile practices so operations teams can support developer productivity with automated feedback, streamline infrastructure monitoring, spot and resolve operations issues before they impact production, and improve customer experience Identify the DevOps metrics appropriate to your organization and integrate DevOps with your existing best practices and investment **Who This Book Is For:** IT leaders in large companies and government agencies who have any level of responsibility for the rapid development of high-quality software applications. The secondary readership is members of development and operations teams, security professionals, and service managers.

LEARNING WEB DESIGN

A BEGINNER'S GUIDE TO HTML, CSS, JAVASCRIPT, AND WEB GRAPHICS

"O'Reilly Media, Inc." **Do you want to build web pages but have no prior experience? This friendly guide is the perfect place to start. You'll begin at square one, learning how the web and web pages work, and then steadily build from there. By the end of the book, you'll have the skills to create a simple site with multicolumn pages that adapt for mobile devices. Each chapter provides exercises to help you learn various techniques and short quizzes to make sure**

you understand key concepts. This thoroughly revised edition is ideal for students and professionals of all backgrounds and skill levels. It is simple and clear enough for beginners, yet thorough enough to be a useful reference for experienced developers keeping their skills up to date. Build HTML pages with text, links, images, tables, and forms Use style sheets (CSS) for colors, backgrounds, formatting text, page layout, and even simple animation effects Learn how JavaScript works and why the language is so important in web design Create and optimize web images so they'll download as quickly as possible NEW! Use CSS Flexbox and Grid for sophisticated and flexible page layout NEW! Learn the ins and outs of Responsive Web Design to make web pages look great on all devices NEW! Become familiar with the command line, Git, and other tools in the modern web developer's toolkit NEW! Get to know the super-powers of SVG graphics

HUMAN RESOURCE MANAGEMENT

Pearson Educación **Human Resource Management** provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

IDEAS THAT CREATED THE FUTURE

CLASSIC PAPERS OF COMPUTER SCIENCE

MIT Press **Classic papers by thinkers ranging from from Aristotle and Leibniz to Norbert Wiener and Gordon Moore that chart the evolution of computer science. Ideas That Created the Future** collects forty-six classic papers in computer science that map the evolution of the field. It covers all aspects of computer science: theory and practice, architectures

and algorithms, and logic and software systems, with an emphasis on the period of 1936-1980 but also including important early work. Offering papers by thinkers ranging from Aristotle and Leibniz to Alan Turing and Nobert Wiener, the book documents the discoveries and inventions that created today's digital world. Each paper is accompanied by a brief essay by Harry Lewis, the volume's editor, offering historical and intellectual context.

GESUNDHEIT!

BRINGING GOOD HEALTH TO YOU, THE MEDICAL SYSTEM, AND SOCIETY THROUGH PHYSICIAN SERVICE, COMPLEMENTARY THERAPIES, HUMOR, AND JOY

Simon and Schuster The inspiring and hilarious story of Patch Adams's quest to bring free health care to the world and to transform the way doctors practice medicine • Tells the story of Patch Adam's lifetime quest to transform the health care system • Released as a film from Universal Pictures, starring Robin Williams Meet Patch Adams, M.D., a social revolutionary who has devoted his career to giving away health care. Adams is the founder of the Gesundheit Institute, a home-based medical practice that has treated more than 15,000 people for free, and that is now building a full-scale hospital that will be open to anyone in the world free of charge. Ambitious? Yes. Impossible? Not for those who know and work with Patch. Whether it means putting on a red clown nose for sick children or taking a disturbed patient outside to roll down a hill with him, Adams does whatever is necessary to help heal. In his frequent lectures at medical schools and international conferences, Adams's irrepressible energy cuts through the businesslike facade of the medical industry to address the caring relationship between doctor and patient that is at the heart of true medicine. All author royalties are used to fund The Gesundheit Institute, a 40-bed free hospital in West Virginia. Adams's positive vision and plan for the future is an inspiration for those concerned with the inaccessibility of affordable, quality health care. Today's high-tech medicine has become too costly, impersonal, and grim. In his frequent lectures to colleges, churches, community groups, medical schools, and conferences, Patch shows how healing can be a loving, creative, humorous human exchange--not a business transaction.

INVESTIGATION OF COMPETITION IN DIGITAL MARKETS

MAJORITY STAFF REPORT AND RECOMMENDATIONS

Nimble Books In June 2019, the Committee on the Judiciary initiated a bipartisan investigation into the state of

competition online, spearheaded by the Subcommittee on Antitrust, Commercial and Administrative Law. As part of a top-to-bottom review of the market, the Subcommittee examined the dominance of Amazon, Apple, Facebook, and Google, and their business practices to determine how their power affects our economy and our democracy. Additionally, the Subcommittee performed a review of existing antitrust laws, competition policies, and current enforcement levels to assess whether they are adequate to address market power and anticompetitive conduct in digital markets. Over the course of our investigation, we collected extensive evidence from these companies as well as from third parties—totaling nearly 1.3 million documents. We held seven hearings to review the effects of market power online—including on the free and diverse press, innovation, and privacy—and a final hearing to examine potential solutions to concerns identified during the investigation and to inform this Report's recommendations. A year after initiating the investigation, we received testimony from the Chief Executive Officers of the investigated companies: Jeff Bezos, Tim Cook, Mark Zuckerberg, and Sundar Pichai. For nearly six hours, we pressed for answers about their business practices, including about evidence concerning the extent to which they have exploited, entrenched, and expanded their power over digital markets in anticompetitive and abusive ways. Their answers were often evasive and non-responsive, raising fresh questions about whether they believe they are beyond the reach of democratic oversight. Although these four corporations differ in important ways, studying their business practices has revealed common problems