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Nursing Staff Development

Strategies for Success

Mosby Incorporated **NURSING STAFF DEVELOPMENT is a concise, practical text and reference that discusses the conceptual foundations of staff development, assesses the current status of the field, and provides information useful for designing, conducting and managing staff development programs. This edition reflects new trends in health care reorganization and resulting changes needed in staff development. It also provides expanded coverage of the certification process.**

Nursing Staff Development

Strategies for Success

Nursing Staff Development

Strategies for Success in the 90's

Mosby Elsevier Health Science

Nursing Staff Development Strategies for Success

The Future of Nursing

Leading Change, Advancing Health

National Academies Press **The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.**

Competency in Home Care

Jones & Bartlett Learning **Competency in Home Care doesn't just describe the standards of practice... it gives you the resources to meet them. it provides practical, authoritative guidance for: creating effective staff development plans, designing orientation programs that get caregivers up to speed immediately, establishing performance criteria for every position in the home care continuum, and ensuring ongoing competency. Plus you get powerful insights into the growth of modern home care, The role of competency programs in staff recruitment and retention, and how to get it done in any organization, regardless of background, makeup, or affiliation.**

A Practical Guide to Recruitment & Retention

Skills for Nurse Managers

Hcpro Incorporated **The forecast doesn't look good. A shortage of nurses continues to be a major problem. Facilities like yours are shelling out high salaries and signing bonuses just to get RNs in the door. Unfortunately, that hasn't proven to be enough. Once you get quality nursing professionals in the door, you need to know how to keep them from walking out. Staff in, staff out, staff in, staff out . . . Stop the revolving door from spinning! The "revolving door" trend is discouraging, but even more than that it's dangerous. Inadequately staffed facilities run the risk of preventable errors, avoidable complications, and increased length of stay and readmissions. And, many states are considering nurse/patient ratio legislation. A Practical Guide to Recruitment and Retention is a handy book**

that provides you with practical, field-tested strategies to attract and, more importantly, retain high-quality nursing and healthcare personnel. Filled with timely, user-friendly ideas, concepts, and tools, A Practical Guide to Recruitment and Retention helps today's nurse managers and nurse executives make effective decisions related to recruitment and retention. From recruiting student nurses to confronting troublesome nurses who can cause turnover, this book covers it all. Inside this must-have book you'll find: An in-depth look at youth recruitment Appropriate methods to recruit and retain every type of nurse Techniques for implementing quality work place improvements Ideas for recognition and reward programs Ways to embrace diversity in the healthcare workplace Numerous tools, templates, and procedures to adapt to your facility Case studies that will help drive the messages home and provide evidence of recruitment and retention strategies that work! Table of Contents Embracing diversity in the workplace Developing Nurse Managers and leaders Retaining and supporting the middle manager level nurse Helping the Nurse Manager "make time" for staff Improving interview skills and hiring techniques Employee and family-friendly policies and procedures Expanding the EAP program Focus on flexible orientation processes Surprising staff with the unexpected Professional models of care Implementing quality workplace improvement systems Assuring interdisciplinary collaboration Building collaborative practices between nursing and medical staff Methods that help staff feel a true part of the process Professional development Encouraging your staff to fulfill their career development Recognition and reward programs that promote retention The senior nurse executive's role in recruitment and retention Establishing an educational pipeline Working with Junior and Senior High Schools Working with nursing schools to secure staff Measuring recruitment and retention metrics Top ten things to do/not to do in recruitment What's working in the non-healthcare environment Learning Objectives Identify the major disadvantages of high staff turnover Identify diversity characteristics Discuss strategies for managing diversity in your organization Verbalize techniques managers can use to leave a perception with staff that you make time for them List warning signs that a manager is in need of support, guidance, and direction Discuss strategies that promote an employee friendly workplace Discuss program examples that leave a perception with staff that their employer is family friendly Identify the components of professional models of care Discuss the benefits of professional models of care Identify ways to implement quality workplace improvement systems Evaluate the results of implementing quality workplace improvement systems Identify effective methods of promoting collaborative practice between nursing, medicine, and other professional departments Discuss the benefits when nursing staff actively participate in systems and processes related to patient care List resources the staff nurse can access to enhance professional development Discuss how a commitment to professional development aids recruitment and retention Identify ways to reward staff for exceptional performance List essential aspects of the performance review that enhance retention Identify examples of appropriate goal setting for a staff nurse Identify methods to recruit young people into healthcare careers Discuss the value of establishing relationships with schools of nursing List examples of recruitment and retention data that is useful to manage your workforce Identify the values of using metrics to measure recruitment and retention success Identify ineffective recruitment strategies Identify effective recruitment strategies Identify recruitment and retention methods that have been proven successful outside the healthcare environment Compare basic recruitment and retention principles from the general workplace to those from nursing

Development of an Implementation Strategy to Facilitate the Successful Application of a Resource Allocation Framework of Community Nursing Staff to General Practices in Ayrshire

A Dissertation Submitted in Part Requirement for the Degree of Master of Business Administration, Department of Management Studies, University of Glasgow

Foundations of Clinical Nurse Specialist Practice

Springer Publishing Company **Print+CourseSmart**

Nursing Staff Development

Current Competence, Future Focus

Lippincott Williams & Wilkins

Foundations of Clinical Nurse Specialist Practice, Second Edition

Springer Publishing Company Now in its second edition, this highly acclaimed text remains the only cohesive, comprehensive textbook and professional reference for CNS education and practice. Supported by theory, research, and current literature, the text focuses on CNS roles and scope of practice, expanding opportunities in primary and home care settings, and on outcomes of CNS practice across the care continuum. This second edition reflects two emerging trends affecting CNS practice: an increased focus on transitional care (continuity across the care setting continuum) and new Centers for Medicare Services reimbursement rules related to pressure ulcers, fall and infection prevention, and pain management. Additionally, the second edition places increased emphasis on CNS practice outcomes and newly emerging roles in chronic illness management in primary and home care settings.

Nursing Staff Development

A Component of Human Resource Development

Jones & Bartlett Learning

Mentoring in Nursing and Healthcare

Supporting Career and Personal Development

John Wiley & Sons Mentoring in Nursing and Healthcare: Supporting career and personal development is an innovative look into mentoring within nursing, and its implications for career success. It provides an up-to-date review of the current research and literature within mentoring in nursing and healthcare, drawing together the distinctive challenges facing nurses and their career development. It proposes new directions and practical ways forward for the future development of formal mentoring programmes in nursing. Offering fresh insight into mentoring principles and how these can be used beyond pre-registration nurse education to support personal career development. This is an essential book for all those commencing, continuing or returning to a nursing career. Key features: Addresses

mentoring as a career development tool Focuses on the individual benefits of being a mentee and mentor and how this can aid professional development Both theoretical and practical material is presented Features case studies throughout book Supports nurses to develop their careers It is sector specific but has transferability across disciplines A summary chapter draws together common threads or theoretical perspectives. The book concludes with strategies for future research and progress

Patient Safety and Quality

An Evidence-based Handbook for Nurses

"Nurses play a vital role in improving the safety and quality of patient car -- not only in the hospital or ambulatory treatment facility, but also of community-based care and the care performed by family members. Nurses need know what proven techniques and interventions they can use to enhance patient outcomes. To address this need, the Agency for Healthcare Research and Quality (AHRQ), with additional funding from the Robert Wood Johnson Foundation, has prepared this comprehensive, 1,400-page, handbook for nurses on patient safety and quality -- Patient Safety and Quality: An Evidence-Based Handbook for Nurses. (AHRQ Publication No. 08-0043)."--Online AHRQ blurb, http://www.ahrq.gov/qual/nurseshdbk.

Leading and Managing in Canadian Nursing E-Book

Elsevier Health Sciences Prepare for licensure and your transition to practice! Organized around the issues in today's constantly changing healthcare environment Yoder-Wise's Leading & Managing in Canadian Nursing, 2nd Edition offers an innovative approach to leading and managing by merging theory, research, and practical application. This cutting-edge text is intuitively organized around the issues that are central to the success of Canadian nurses including cultural diversity, resource management, advocacy, patient safety, delegation, and communication. In addition, it provides just the right amount of information to equip you with the tools you need to master leadership and management – all to help prepare you for clinical practice! UNIQUE! Each chapter opens with A Challenge, where practicing nurse leaders/managers offer their real-world views of a concern related in the chapter, encouraging you to think about how you would handle the situation. UNIQUE! A Solution closes each chapter with an effective method to handle the real-life situation presented in A Challenge and demonstrates the ins and outs of problem-solving in practice. Innovative content and presentation, merge theory, research and professional practice in key leadership and management areas. An array of pedagogical elements includes chapter objectives, glossary terms, exercises, Research Perspectives, Literature Perspectives, Theory Boxes, chapter checklists, tips, and references. Intuitively organized content and clear and unbiased writing style facilitates learning of theory and complex concepts. Inviting and well-structured full-colour design enhances your learning by being able to find information quickly and easily, providing visual reinforcement of concepts. UNIQUE! Two NEW chapters help build your leadership skills within your academic program - one of which is authored by an undergraduate student and an early career alumnus. NEW! UNIQUE! Chapter on nursing leadership in Indigenous health explains the leadership role and is also integrated into relevant topics throughout the text. NEW! Expanded and updated coverage of topics includes workplace violence and incivility, strength-based nursing and the role of nurses as change agents - visioning, shaping culture, leading change. NEW! Expanded discussion on the interdependence of leadership and management roles and competencies clearly fosters leadership ideas for effective and responsive health care environments. NEW! Additional examples of real life practice cases and examples help you to examine and apply theoretical concepts.

Educational Technology: Integrating Innovations in Nursing Education

Wolters kluwer india Pvt Ltd Teaching skills are critical to nursing profession and use of educational technology becomes an important medium to impart the skills. This also promotes students and learning. On the other hand, innovations that suit today and learners are essential to enhance and sustain the students and interest and understanding. Keeping in mind these basic principles, this book has been authored by one of the most senior and experience teacher. The BSc Nursing syllabus by INC forms the basis for content selection of the book. Simplicity, clarity and logical presentation are distinct hallmarks of the book. Chapter outline, objectives and summaries together with tables, figures, examples and graphic materials in every chapter guide the readers throughout the book.

Accelerated Education in Nursing

Challenges, Strategies, and Future Directions

Springer Publishing Company Print+CourseSmart

Customer Service in Assisted Living

Strategies for Building Successful Partnerships

Customer Service in Assisted Living: Strategies for Building Successful Partnerships Kelly Smith Papa, MSN, RN Carol Marshall, MA Strengthen your facility''s reputation while decreasing the likelihood of lawsuits. If one resident has a positive and pleasant experience in your care, they''ll tell their families, and their families will tell their loved ones and friends. That''s the importance of good customer service--which we often take for granted. We say we strive for it, but how do we ensure it? Take action and boost your facility''s reputation with Customer Service in Assisted Living: Strategies for Building Successful Partnerships, a guide to cultivate strong customer service skills in your nurses, frontline staff, and any other staff members who interact with residents and families. The book provides insight into building partnerships between residents, families, staff, and the media to manage risk and avoid litigation. Developing an effective customer service program is the first and most essential step in protecting your organization''s reputation and showcasing what it has to offer. By providing proper family education and handling adverse events in a straightforward manner, you can reduce the likelihood of legal action being taken. Authors Kelly Smith Papa, MSN, RN, and Carol Marshall, MA, offer a fun, innovative approach to learning with instant access to everything you need to conduct training, including customized PowerPoint presentations, in-services, and templates to meet the needs of your organization. This resource provides downloadable in-services, including: The importance of customer service Dealing with upset families Building relationships Measuring customer service success Chapter 1: Why Customer Service Is the Key to Success Introduction A Brief History of Customer Service Why Is Customer Service Important? How Customer Service Affects Litigation How Consumers Measure Quality Healthcare Three Distinctions of Quality Reputations Are Earned Chapter 2: How to Demonstrate Quality Customer Service It''s All About the Relationships Pitfalls of the Tour The Tour The True Picture "What Do You Need, Hon?" Give Customers What They Want Chapter 3: Engaging Residents'' Families The Impression of the Senior Services Industry New Versus Old Families and Community Reputations Families Are the Frontline Customers Interdependency: Staff Depends on the Residents and Their Families Staff Responsibility for Reputation Ten Strategies for Building Successful Family Partnerships Seven Signs of Families in Conflict Initiate Change Don''t Take It Personally It Is Dangerous to Label Others Broken Promises The Broken Promise and the Family Provide Support and Guidance to Families Keys to Successful Transitions: Putting Your Best Foot Forward A Good Idea to Help New Families Customer Service and the Care Plan Chapter 4: The Upset Family Member Seeking to Understand Upset Family Members: From Adversary to Advocate How to Approach the Upset Family The Upset Husband How Staff Can Make a Difference Chapter 5: Train Staff Members to Provide Top-Notch Customer Service Introducing SHARE to Staff The SHARE Training Guide Make SHARE Part of the Culture Service Honesty Attitude Respect Ethics Chapter 6: How to Measure Customer Satisfaction The Survey Says ... The Welcome Complaint Handling the Complaint Begin the Investigation Find the Solution Chapter 7: Engagement Engagement as the Root of Customer Service Back to School What''s in a Name? Engagement in Action Iceberg Chapter 8: Caring for Residents Affected by Alzheimer''s Disease and Related Dementia Understanding Dementia Programing Staff Education Chapter 9: Is That the 60 Minutes Van in the Parking Lot? What the News Media Does to Get the Story Crisis Plan Communications Employees Ten Steps to Managing a Crisis About the Authors: Kelly Smith Papa, MSN, RN, is the corporate director of learning at Masonicare in Connecticut. She is responsible for developing the Masonicare University and creating a culture of continued learning. Papa''s experiences in the field of aging services include serving as a director of nursing, clinical educator, leadership coach, and dementia care consultant. For over six years, she has studied the disciplines of a learning organization and how they apply to aging services. She has researched models of application of these disciplines to create a workforce that is engaged, innovative, and more

adaptable to change. Papa has presented at numerous state and national conferences on a variety of topics, including building learning organizations, creativity in staff development, person-centered care, dementia care, leading change, and leadership development. She has written books and articles on dementia care and creative staff development. In 2013, Papa served as chair of the workforce development committee for Connecticut''s task force on Alzheimer''s disease and dementia. She earned her BSN from Saint Anselm College in New Hampshire and her MSN from the University of Saint Joseph. She is a fellow of the LeadingAge Leadership Academy and received the Nightingale Award for Excellence in Nursing in 2011. Carol Marshall, MA, is a risk management specialist based in Fort Worth, Texas. For the past 18 years, she has trained managers and staff members in long-term care facilities across the country about the benefits of exceptional customer service and risk management. Marshall has offered training programs at numerous state conferences, professional groups, and facilities.

Management and Leadership for Nurse Administrators

Jones & Bartlett Learning "Management and Leadership for Nurse Administrators, Ninth Edition provides a comprehensive overview of key management and administrative concepts critical to leading healthcare organizations and ensuring patient safety and quality care. The text prepares nursing students and professional administrators to lead a workplace that is rapidly evolving due to technology, culture, and changes in the U.S. healthcare system"--

Nursing Staff Development and Continuing Education

Nursing Staff Development

A Component of Human Resource Development

Jones & Bartlett Learning

Nurses Making Policy

From Bedside to Boardroom

Springer Publishing Company "There is a plethora of policy books on the market, but none illustrate the steps in the policy process better than this one. The high caliber editors and contributors, all of whom have been involved in policy work, bring years of experience to illustrate the key points... This publication is timely as the shift in healthcare requires input from all health professionals, but especially nurses who are at the frontline of healthcare change and delivery. This outstanding resource will help motivate many more nurses to get involved in the policy process... Weighted Numerical Score: 93 - 4 Stars!"--Doody's Medical Reviews Written by those in the know–exceptional nurse leaders in practice, education, and politics–this is a practical, "how-to" book written to help advanced students and nurse leaders develop health policy skills to advocate for patients from the bedside to the larger political arena. Co-published with the American Nurses Association (ANA), the book examines the pivotal role of nurses' involvement in health policy and describes the requisite steps for facilitating policy change–from understanding the political system through activating a plan and beyond. It features the voices of a wide variety of nurse leaders who discuss policy work both locally and nationally through descriptive case histories. The book discusses those qualities and skill sets that are needed for advocacy at the bedside and other arenas where health policy is determined. It examines the political system and opportunities for nurse involvement, and clarifies the process of identifying issues that need a policy solution. Because citing research is an integral component of health policy solutions, the book describes how research can be used to strengthen policy initiatives. The book guides the reader step by step through the process of creating a work plan and describes the resources needed to accomplish policy change. Activating an action plan and strategies for working with the media are covered, along with the process of taking a leadership role, evaluating outcomes, using policy to eliminate health inequities, and maintaining and expanding momentum. Woven throughout the book are the major themes of ethics, leadership, safety, and the quest for quality of care. The text provides information and perspectives relevant to the American Association of Colleges of Nursing (AACN) doctor of nursing practice (DNP) Essentials, and includes multimedia electronic links to resources (podcasts, online articles, social network resources, and key political websites) that promote policy research and leadership development. KEY FEATURES: Delineates the steps to becoming a policy advocate in organizational, educational, and political settings Written by noted nurse leaders who describe policy work locally and nationally Presents competencies for nursing policy work derived from the AACN DNP Essentials Focuses throughout on themes of ethics, leadership, quality, and safety Facilitates web use for policy research and development Ancillary materials from the editors are available

Successful Advanced Practice Nurse Role Transition

A Structured Process to Developing Professional Identity Through Role Transition

Springer Nature This book starts by discussing the APN role and the roles of the APN nurses in specific countries and around the globe. It then analyzes the concept of role transition to provide a basis for exploring and developing professional identity, and describes the APN roles of educator, communicator, advocate, mentor, team member and leader to facilitate role transition and professional identity formation. The transition from registered nurse to advanced practice nurse is typically a dramatic life event. Providing insights into role transition, role ethics, and developing a professional identity, the book encourages readers to explore issues that help ensure that the transition is successful. This unique book allows readers to gain the skills to help them negotiate role transition through the development of their professional identity. It describes precise steps for developing personal values, visions, and mission and goal statements; communication skills to enhance authority, accountability, and responsibility of all parties; team-working skills to improve outcomes; and processes for self-understanding. This book is intended for students in APN programs, new graduates, nurses changing roles where there is role transition confusion, and APNs seeking to understand their professional identity and /or gain insights into the multiple roles of the APN.

Essential Readings in Nursing Managed Care

Jones & Bartlett Learning PART OF THE NEW JONES & BARTLETT LEARNING INFORMATION SYSTEMS SECURITY & ASSURANCE SERIES!More than 90 percent of individuals, students, educators, businesses, organizations, and governments use Microsoft Windows, which has experienced frequent attacks against its well-publicized vulnerabilities. Written by an industry expert, Security Strategies in Windows Platforms and Applications focuses on new risks, threats, and vulnerabilities associated with the Microsoft Windows operating system. Particular emphasis is placed on Windows XP, Vista, and 7 on the desktop, and Windows Server 2003 and 2008 versions. It highlights how to use tools and techniques to decrease risks arising from vulnerabilities in Microsoft Windows operating systems and applications. The book also includes a resource for readers desiring more information on Microsoft Windows OS hardening, application security, and incident management. With its accessible writing style, and step-by-step examples, this must-have resource will ensure readers are educated on the latest Windows security strategies and techniques.

Leading and Managing in Nursing E-Book

Elsevier Health Sciences **Gain a solid foundation in nursing leadership and management skills! Using real-world examples, Leading and Managing in Nursing, 8th Edition helps you learn to provide caring, compassionate, and professional nursing leadership. Topics range from core concepts to knowing yourself, knowing the organization, communication and conflict, managing stress, delegating, staffing and scheduling, and managing costs and budgets. New to this edition are Next Generation NCLEX® exam-style case studies, three new chapters, and updated guidelines to evidence-based practice. Written by a team of nursing educators and practitioners led by Patricia S. Yoder-Wise and Susan Sportsman, this book combines theory, research, and practical application to help you succeed in an ever-changing healthcare environment. UNIQUE! The Challenge opens each chapter with a real-world scenario in which practicing nurse leaders/managers offer personal stories, encouraging you to think about how you would handle the situation. UNIQUE! The Solution closes each chapter with an effective method to handle the real-life situation presented in The Challenge, demonstrating the ins and outs of problem solving in practice. UPDATED! Reorganized chapters make learning easier, and many are updated with new evidence-based content translating research into practice. Exercises help you apply concepts to the workplace and learn clinical reasoning. Tips for Leading, Managing, and Following offer practical guidelines to applying the information in each chapter. Reflections sections provide the opportunity to consider situations that may be encountered in practice. The Evidence sections summarize relevant concepts and research from scientific literature. Theory boxes highlight and summarize pertinent theoretical concepts related to chapter content. Full-color photos help to convey key concepts of nursing leadership and management. NEW! Next Generation NCLEX® case studies are included in select chapters to familiarize you with these new testing items for the NGN exam. NEW Justice in Healthcare chapter focuses on the importance of diversity, equity, inclusion, belonging, and cultural considerations for patients and staff. NEW Healthy Workplaces: Healthy Workforce chapter includes new content on the prevalence of suicide and promoting the healthy self. NEW Artificial Intelligence chapter covers the significant changes to nursing care as a result of the increasing use of AI in the practice setting. NEW! AACN Essentials Core Competencies for Nursing Education are included in each chapter, outlining the necessary curriculum content and expected competencies of graduates.**

Evidence-based Nursing Care Guidelines

Medical-surgical Interventions

Elsevier Health Sciences **From an internationally respected team of clinical and research experts comes this groundbreaking book that synthesizes the body of nursing research for 192 common medical-surgical interventions. Ideal for both nursing students and practicing nurses, this collection of research-based guidelines helps you evaluate and apply the latest evidence to clinical practice.**

Success in Practical/Vocational Nursing - E-Book

From Student to Leader

Elsevier Health Sciences **Get the proven guidance you need to succeed in both nursing school and professional LPN/LVN practice with Success in Practical/Vocational Nursing, From Student to Leader, 9th Edition. Focusing on must-have leadership and problem-solving skills, this unique, market-leading text covers the soft skills that are essential for success in nursing school, in the job market, and in professional practice. Topics build on each other in a logical manner, beginning with tools you'll need for success in class, continuing to the skills needed in LPN/LVN practice, and culminating in the higher-level roles and responsibilities of the LPN/LVN as a leader. The newest feature box on empowerment introduces you to the concepts of self-reflection, self-growth, and power to enhance your student experience and accomplish positive outcomes in nursing school and in practice. Additionally, like in previous editions, Critical Thinking and Try This! boxes are incorporated throughout this ninth edition to challenge you in thinking outside of the box to solve personal, academic, and professional situations. There are also practice review questions at the end of each chapter help you prepare for the NCLEX-PN® examination and chapters on Workforce Trends and Nurse State Practice Acts to help you easily move from the academic to the practice setting. With all its proven guidance and insight, this text is must-have for any LPN/LVN student wanting to find success in today's demanding healthcare environment.**

The Nurse Professional

Leveraging Your Education for Transition Into Practice

Springer Publishing Company **Written by a nurse educator who has recently transitioned from service to academe, it guides the new educator through the process of becoming a nurse educator/faculty member and transitioning from the service setting to the academic setting.**

EBOOK: Introduction to Community Nursing Practice

McGraw-Hill Education (UK) **"On every page the work of the community nurse shines through. Exercises, a reflective commentary and case studies provide an integral link between the 'real world' of practice and the underpinning knowledge and critical thinking necessary to become an effective and evidence-based community nurse. This is an excellent, practical and informative book that is already poised to become the leading resource in its field." John Keady, Professor of Older People's Mental Health Nursing, The University of Manchester/Greater Manchester West Mental Health NHS Foundation Trust, UK This new textbook is perfect for understanding how community nursing works, and how to work effectively in community settings. The skills required to work with the challenges of community nurse activities are clearly introduced, from working in people's homes, working with carers, developing assessment skills to working with other professionals. By drawing on vivid case studies set in the fictional town of Chettlesbridge, the authors skilfully bring to life the world of community nursing practice enabling you to apply new learning to real situations. Key features: Includes patient case studies, practical tips, bullet lists, sample worksheets, examples and simple visual aids Provides chapters with a series of guided exercises to stimulate a deeper level of reflection and discussion Covers areas such as working with vulnerable groups and working with carers and their families Introduction to Community Nursing Practice is key reading for pre-registration nurses undertaking modules that cover community nursing, community care, and undertaking community based placements. It will also help student nurses from the mental health, child and learning disabilities pathways where health care in the community setting is part of the curriculum.**

Peer Review in Nursing

Principles for Successful Practice

Jones & Bartlett Publishers **Peer Review in Nursing: Principles for a Successful Practice is the first nursing publication that approaches the definition and implementation strategies for peer review within an organizational setting. Using a professional model, with shared governance as a framework, the authors discuss the difference between manger initiated staff performance evaluation of the past and the true peer review aspects of professional practice for the future. This text follows in line with the Magnet program requiremet that nurses at all levels use self appraisal performance review and peer review, including annual goal settings, for the assurance of competence and professional development page 30 of the 2008 Magnet manual. This unique text teaches nurses the skills they need to demonstrate organizational processes, structures, and outcomes that help insure accountability, competence and autonomy."**

Study Guide for the Core Curriculum for Oncology Nursing

Saunders **This companion to ONS: Core Curriculum for Oncology Nursing contains hundreds of practice questions that help nurses review for certification and evaluate their mastery of vital oncology nursing practices and skills!**

Nursing Delegation and Management of Patient Care - E-Book

Elsevier Health Sciences **What makes a good nurse leader or patient care manager? Nursing Delegation and Management of Patient Care, 3rd Edition provides a comprehensive, evidence-based guide to the skills and competencies you need to lead effectively. Coverage includes a wide range of management concepts, such as prioritization, delegation, and care management in a hospital setting. To prepare you for today's healthcare challenges, the book helps you master the staff nurse's role in human resource management, relationship management, diversity, and shared decision making. From noted educators Kathleen Motacki and Kathleen Burke, this text prepares you for success on the Next Generation NCLEX® exam and helps you meet the job requirements of magnet-status hospitals. Comprehensive coverage addresses the roles and responsibilities of the manager of patient care position, core competencies required of nurses caring for patients, and a wide range of management concepts that new nurses need to know before they enter practice. Strong focus on "management of care" includes areas in which you will be tested on the NCLEX-RN® examination, such as prioritization, delegation, and assignment. Clinical Corner and Evidence-Based Practice boxes include real-world tips and advice on patient or client management, as well as current research and best practices. NCLEX® Examination Questions at the end of each chapter help you review important content. Learning features in each chapter include objectives, key terms, critical thinking case scenarios, and application exercises. Expert author team represents years of teaching experience in nursing leadership and management. NEW! Next Generation NCLEX® (NGN) examination-style case studies at the end of each section familiarize you to the way that content will be tested in the new NGN exam. NEW! Leadership roles/competencies and evidence-based practice examples are included from across the care continuum: ambulatory care, long-term care, and community-based care. NEW! Content on management in a culturally diverse healthcare environment relates to both hospital staff and patients. NEW! Additional Evidence-Based Practice boxes relate to "innovation" topics in leadership and management. NEW! Updated organization reflects the Magnet Recognition (2019) and Pathways to Excellence (2016) standards, allowing you to learn the skills and competencies that magnet status hospitals require when hiring nurses.**

Management and Leadership for Nurse Administrators

Jones & Bartlett Publishers **Management and Leadership for Nurse Administrators, Seventh Edition provides professional administrators and nursing students with a comprehensive overview of management concepts and theories. This text provides a foundation for nurse managers and executives as well as nursing students with a focus on management and administration. Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition.**

Nursing

A Bibliography with Indexes

Nova Publishers **About twenty pages of entries on books provide basic information such as where published, page numbers and dimensions, subject tracings, and LC and Dewey classification. The bulk of the book consists of annotated bibliographies of journal articles-- some with quite lengthy descriptions (300 words or so). Indexes are by author, subject, and title. Annotation copyrighted by Book News, Inc., Portland, OR.**

National Library of Medicine Current Catalog

Cumulative listing

The Rural Nurse

Transition to Practice

Springer Publishing Company **"Transitioning to rural practice can be daunting for both experienced nurses and new graduates who have an urban orientation and are accustomed to specialized practice with abundant health care resources. Since most nursing education programs and practicing nurses are located in urban settings, programs are needed to prepare nurses who choose rural practice. In their book, Dr. Molinari and Dr. Bushy provide excellent examples of practice models from North America, New Zealand, and Australia with curricula that address transition issues. The text makes a significant contribution to the discussion about how to best prepare nurses for rural practice and will be of interest to administrators, educators, and clinicians. From the Foreward by Charlene A. Winters, PhD, APRN, ACNS-BC Associate Professor Montana State University College of Nursing This is the only volume to address the pressing need for practical information about transitioning from an urban-based nursing education or practice to a rural health care environment. It provides successful strategies that nurses in rural settings can use to develop, implement, and evaluate innovative programs that will meet the needs of individual rural communities. The book details current rural nursing transition-to-practice trends and issues, national standards, and evidence-based model programs worldwide. Rural practice culture is described along with professional education issues, competency, patient care, and safety. Chapters are presented in easy-to-access formats that offer ready solutions for problems commonly encountered in rural practice such as nurse recruitment and retention. In addition to health care delivery issues for specific rural populations, the book presents program descriptions from local to state levels, including locally developed education programs, urban hospital systems outreach to rural facilities, universities collaborating with rural businesses, city-based workshops, statewide competencies tracked by employers, and a distance education program customized by rural agencies. Case studies demonstrate how rural facilities-even the smallest and most isolated-are advancing health care through nurse support. The text will be of value to rural nursing staff developers, critical access hospitals and community clinic administrators, rural professional organizations, small urban health facilities, continuing education providers, nursing workforce centers, and graduate programs. Key Features: The first transition from academia-to-practice guide for rural nursing Charts evidence-based successes and offers model programs in different rural settings Provides rural-specific information to facilitate statewide health mandates Features residency program development processes, with tips and tools that work**

Personnel Management in Critical Care Nursing

Managing Client Care

Elsevier Health Sciences **Providing a focus on the knowledge and skills needed to become a successful first-line manager, this unique text emphasizes successful client care by addressing the role of nurses in managing quality and the available resources needed. It also discusses each of the essential components of the manager of care role, as well as the basic or core competencies required of staff nurses inherent in the direct care of clients. Thoroughly revised and updated, this 3rd edition reflects the numerous changes related to evolving management concepts - including understanding the health care system, using personal strengths most effectively, and nurturing professional integrity. Content focuses on client care management, rather than staff management, to go beyond basic management concepts and help those whose role will be managing quality client care. Essential theoretical information is covered with an emphasis on practical application. Application Exercises at the end of each chapter challenge readers to apply what they've just learned. A brief clinical situation is followed by questions or commands to describe the solution, based on what was learned in the chapter. Critical Thinking Scenarios at the end of each chapter give readers a short case study to consider and questions to test their application of knowledge. A competency-based format is applied throughout and is based on a research study that identifies clinical management skills needed by beginning staff nurses. Objectives and Key Concepts at the beginning of each chapter provide readers with a glimpse at important information contained within. Key concepts are also shown in boldface upon first mention in that chapter. Cartoons are provided throughout to keep readers more actively interested in the text content. Terrorism readiness and disaster management content has been added to prepare readers for today's most relevant issues. The chapter on Understanding the Context of Health has been thoroughly revised to offer readers a glimpse into the heart of the business of health care. New content in this chapter includes economic and political ties to seamless health care, nursing informatics, and technology in practice. The latest issues facing staff nursing are covered - including content on staff shortages, mandatory overtime, agency nurses/temps, self-preservation, and continuing education. Revised and updated instructor's resources are now located online for added flexibility.**

Study Skills for Nursing and Midwifery Students

McGraw-Hill Education (UK) **"...this is the only book I have come across that gives consideration to student midwives. There are many study skills books available for nursing students, and although this book is aimed at both, it does take into account the differences between the two professions. ...this is a useful book which delves deeper than its cover would suggest." MIDIRS Midwifery Digest This book is an essential course companion for nursing and midwifery students at degree and diploma level, as well as those returning to study. It covers key skills and knowledge needed, such as: Study strategies Reflective practice Critical thinking Evidence-based research Exam techniques Literature searching How to succeed in assessments Lively and accessible, the book includes bullet points and exercises that will enhance reader efficiency in learning. The book also has an accompanying website, www.openup.co.uk/nursingsuccess, that is written specifically for this market, and includes tips on: Writing CVs and covering letters Finding a good job Interview skills Continuing professional development (CPD) for nurses and midwives Career progression Study Skills for Nursing and Midwifery Students has been carefully structured to be used throughout a nursing career: It is key reading for new students in midwifery and all fields of nursing, as well as qualified staff who aim to enhance their professional development.**

Research Anthology on Strategies for Maintaining Successful Family Firms

IGI Global **Family-owned businesses account for many of the small and medium-sized enterprises that exist around the world in various industries. Due to their unique make up, these firms are often heavily influenced by family dynamics that must be reconciled by family and non-family workers alike in order to ensure the sustainability of the business. As smaller businesses competing against an increasingly globalized economy and more directly impacted by economic instability, especially in the wake of the COVID-19 pandemic, these businesses must continue to improve their practices and processes in order to not only survive but thrive. The Research Anthology on Strategies for Maintaining Successful Family Firms discusses the strategies, sustainability, and human aspects of family firms in order to understand what sets them apart from other businesses and how they can survive and compete in a globalized economy. This book discusses the unique dynamic brought by family firms that offers both opportunities and challenges for a growing business. Covering topics such as corporate venturing, the family unit, and business ethics, this text is an essential resource for family firms, entrepreneurs, managers, business students, business professors, researchers, and academicians.**